



# Q1 2025

*Unlocking E-commerce  
Potential*

14 May, 2025



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# Agenda

## Key messages

## Business update Poland

## Business update International

## Financial highlights

## Outlook



# InPost Group Profitability uplift across all markets and double-digit revenue growth

## Q1 2025 Group key numbers

Volume

**272 m**

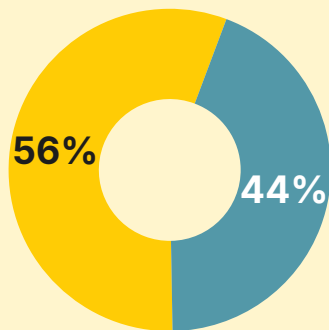
+12% YoY

Revenue

**3.0 b**

+22% YoY (29% ex. FX)

Split of Revenue



■ Poland

■ International

Adjusted EBITDA

**0.9 b**

+24% YoY

Adjusted EBITDA Margin

**31.9%**

+50 bps YoY

Acquisition of  
**Yodel**

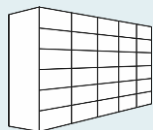
**8%**

market share  
in the UK after aquisition

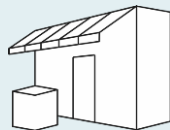
**May 2025**  
start of consolidation

## Group key messages

# Strengthening APM leadership in Europe: +3k in Q1 2025



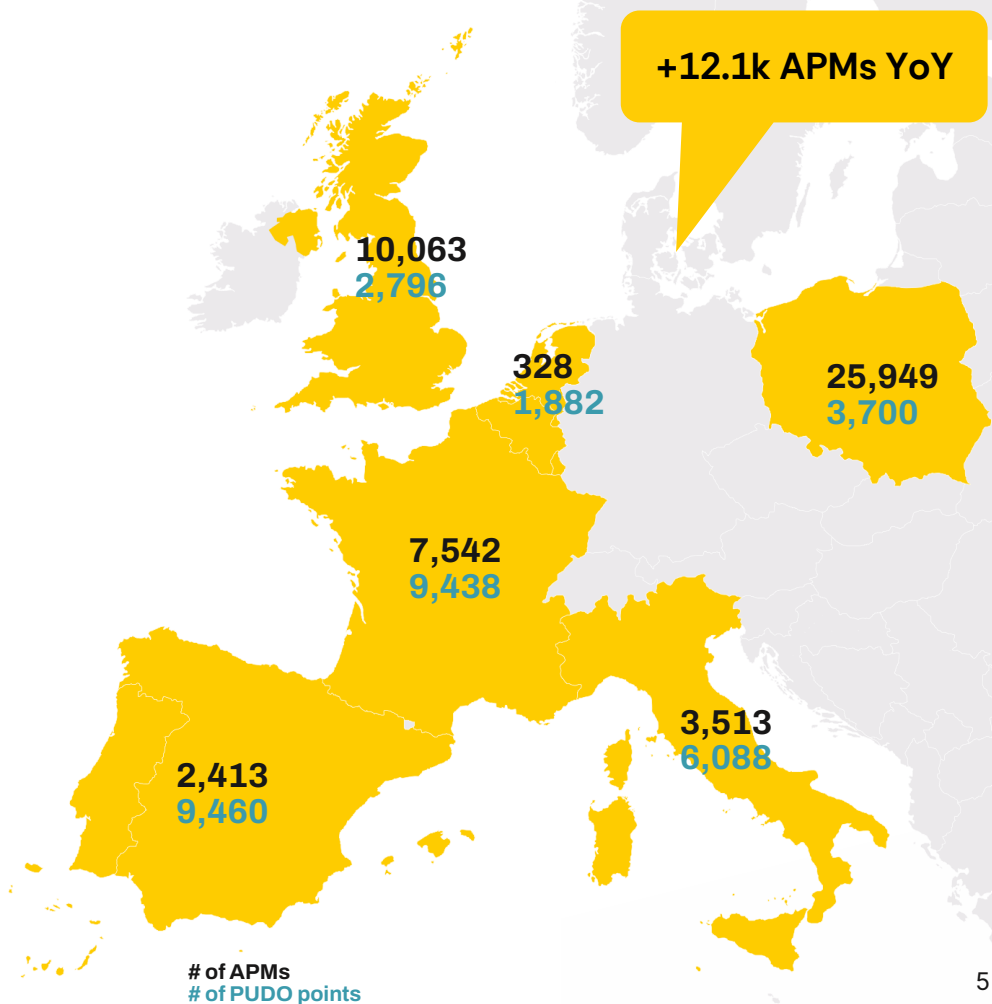
**50,000**  
APMs  
**+32% YoY in Q1**



**33,000**  
PUDO points  
**+5% YoY in Q1**

APM – Automated Parcel Machine,  
PUDO – Pick-Up, Drop-Off point;  
All data as of the end of Q1 2025;  
Source: Company data.

QoQ PUDO reduction in line  
with OOH optimization



INPOST GROUP



INPOST



MONDIAL RELAY



MENZIES



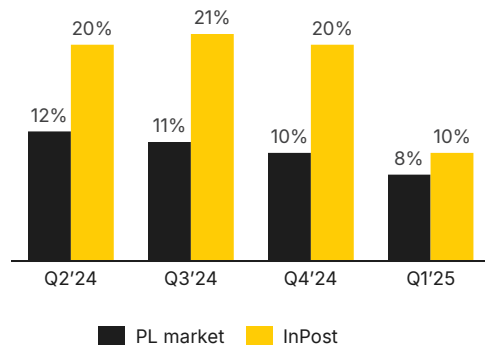
YODEL

## Group Key Messages

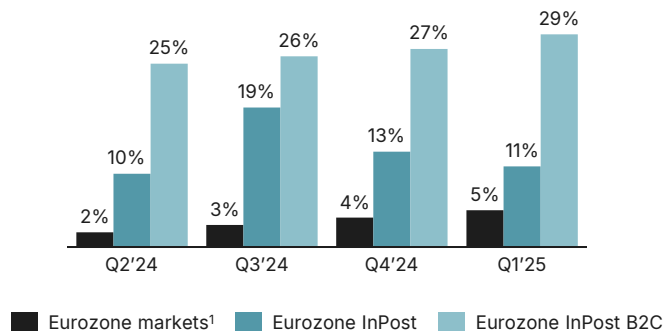
# Consistently outperforming the market

### InPost and total e-commerce market volume growth YoY

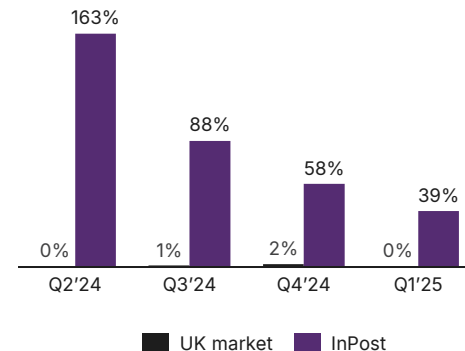
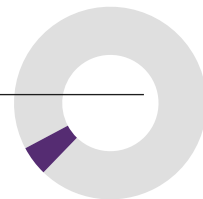
#### Poland



#### Eurozone



#### United Kingdom



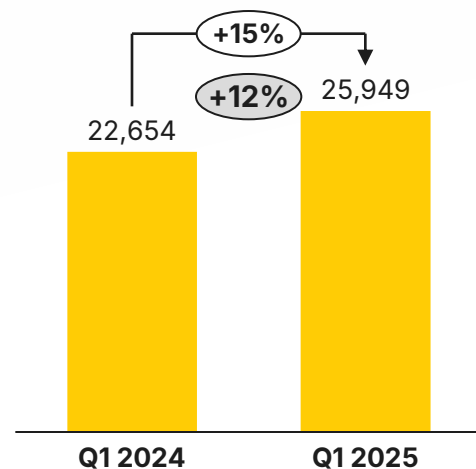
# Poland update

*Further customer and  
merchant loyalization*

# Front-loading 2025 investment in proximity and quality

## Faster APM growth due to phasing

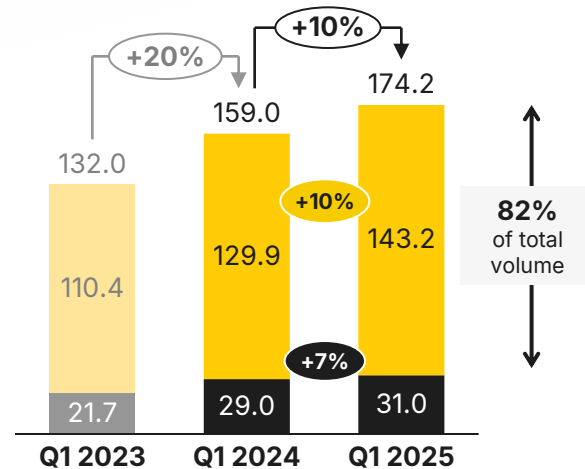
Number of APMs



○ APM growth ○ Lockers growth

## Solid volume growth despite the high base effect

Parcel volume [m]



■ APM ■ To-door

82%  
of total  
volume

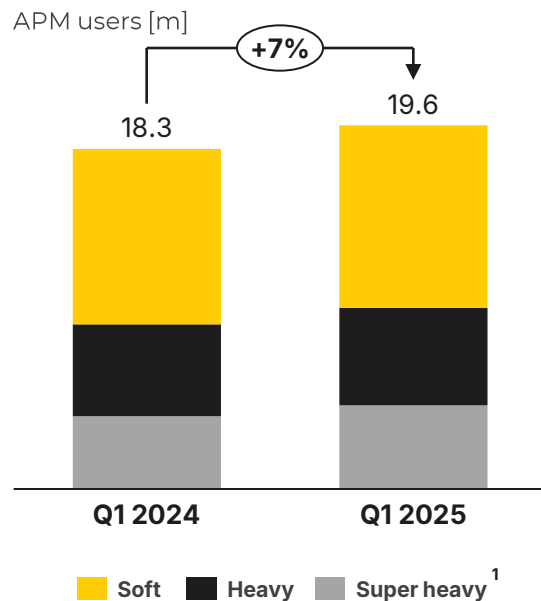
The fastest growth from SME volumes +18% YoY

APM volume faster than to-door thanks to international marketplaces adoption of InPost APMs



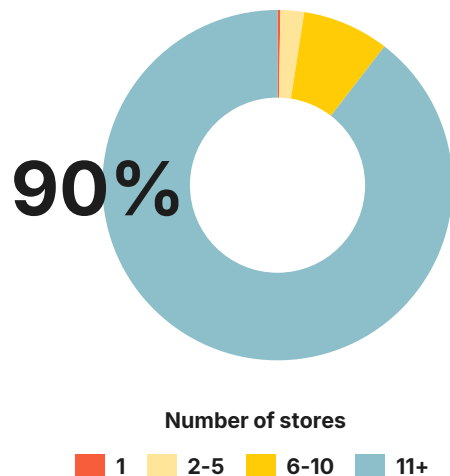
# Loyal users prefer InPost and shop across multiple merchants

## +7% APM users YoY



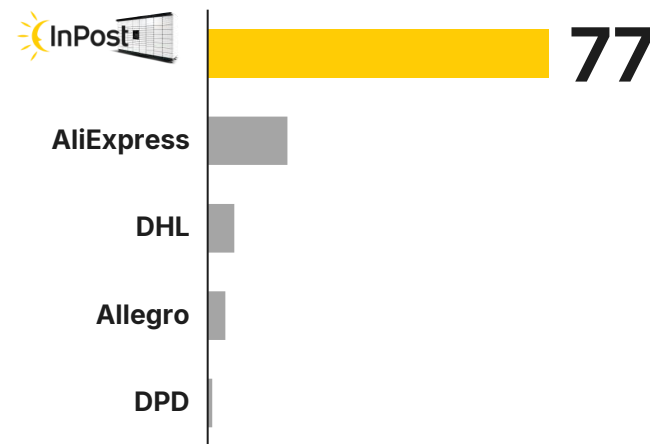
## Loyal<sup>2</sup> users are multi-store shoppers

Loyal customers [%] by number of shops they ordered from



## Unmatched InPost NPS level

NPS for APMs



## Cementing and growing relations with merchants

**55k**  
merchants

- ✓ New agreement with Vinted
- ✓ Improved cooperation with Amazon in Poland
- ✓ Wider adoption of InPost Pay merchants



**30%-70%**

increase in conversion at the checkout

**2,000+**

InPost Pay integrated merchants

**40% of TOP 100**

InPost merchants to be integrated by 2025 YE

**8.3m+**

Registered users



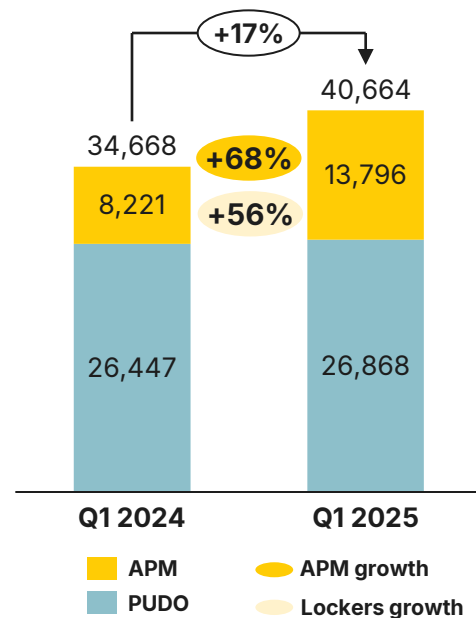
# International update

*Driving B2C  
and network expansion*



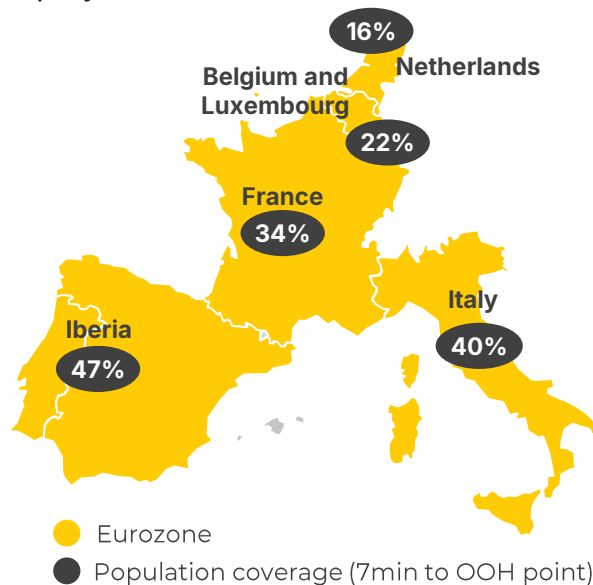
# Accelerating APM adoption across Eurozone markets

## Growing number of InPoints<sup>1</sup>



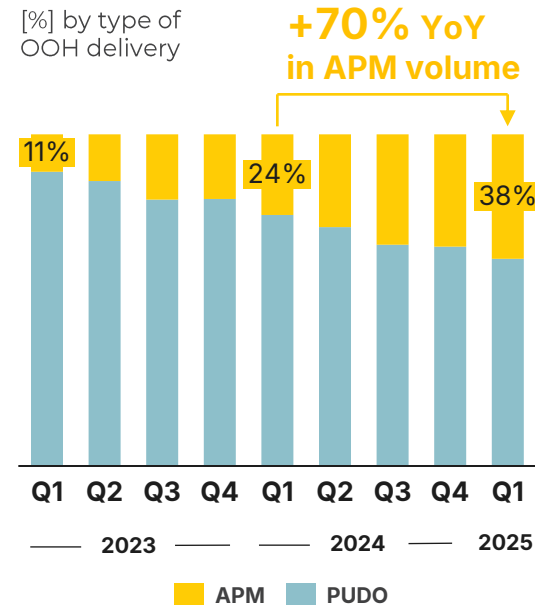
## Increasing population coverage

**+113** InPost weekly APM deployment YTD



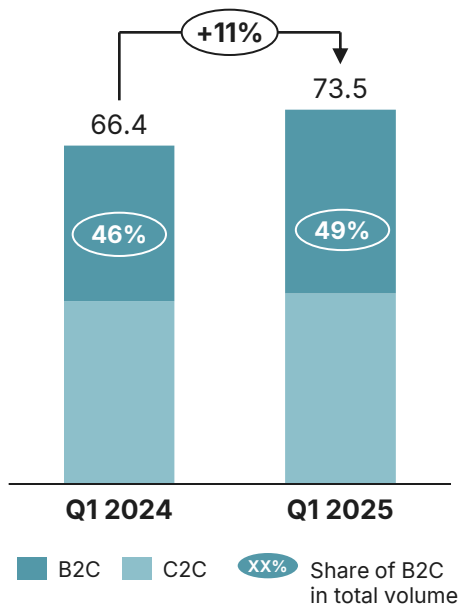
## Parcels convert to APMs

Volume structure [%] by type of OOH delivery



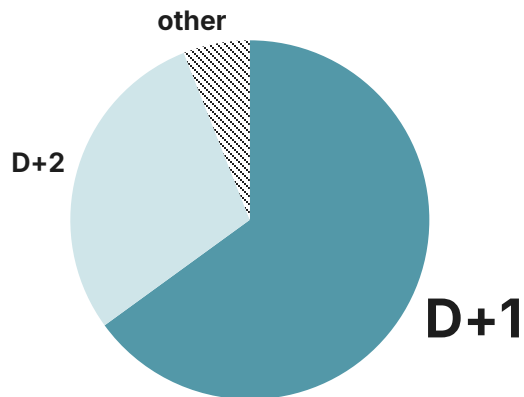
# Quality improvement and user growth drive B2C parcel expansion

## 29% YoY B2C growth



## Continuous improvement of logistics quality

**65%** of B2C parcels delivered on D+1 in Q1'25 (+3.8 p.p. YoY)



## Growing customers base

**64%** more APM users YoY

**4.2m** app downloads

App rollout in **2** new markets in 2025

**37 NPS** (vs. 28 in Jan 2025)

Mondial Relay in **top 50** Most Valuable French Brands

# Disrupting x-border profit pool

**c. 29%**

x-border market volume share in  
Eurozone e-commerce total  
volumes<sup>1</sup>

**c. 7-10%**

InPost share in e-commerce  
x-border volume in  
Eurozone markets<sup>2</sup>

**20%**

InPost x-border parcels  
share in InPost total  
volumes<sup>3</sup>



● InPost Eurozone

## Next steps

Unification of UX

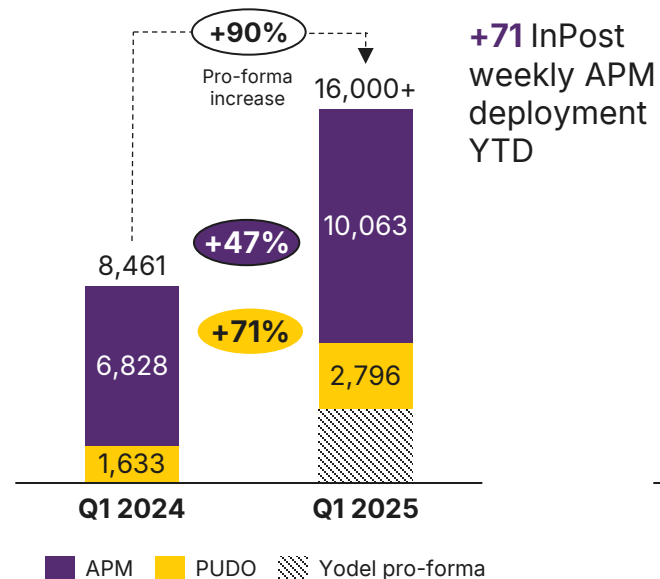
Wider international merchants'  
adoption

Further logistics improvements

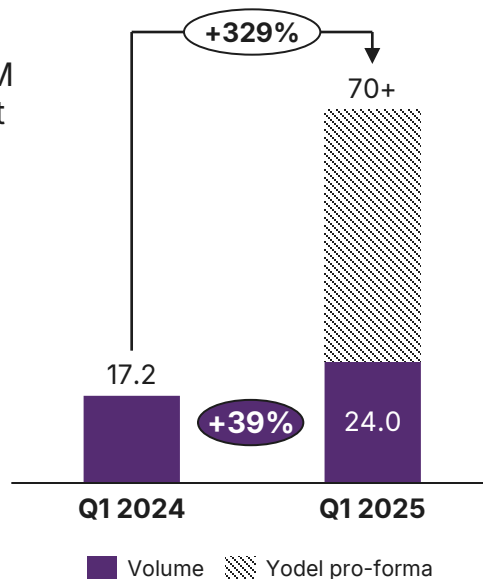
Adding UK to the x-border  
markets

# Targeted and disciplined network investment to support upcoming volume growth

## Record-high YoY APM expansion



## Volume [m]



## InPost with Yodel: challenger for incumbent players

**75%**  
population coverage<sup>1</sup> in 3 top cities<sup>2</sup>

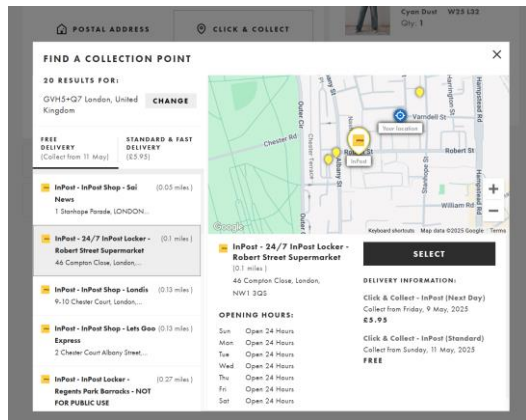
**51%**  
total population coverage



**#1** in APM and OOH network

# Expanding merchant base and engaging more APM users

asos



InPost lockers are clearly marked at the check-out

InPost UK

**260+** InPost B2C merchants

**2.0m** InPost app downloads

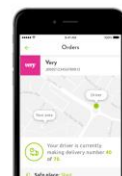
App users ordering  
**51%** more than non-app

**42%** more APM users YoY

Yodel

**500+** B2C merchants

**7.0m** app downloads



Get delivery updates  
on the go...

ZARA

Vinted

H&M

adidas

SHEIN

TEMU

MANGO

GAP



# Financial highlights

*Profitability improvement  
across all markets*



# Financial highlights

## Summary of financial performance

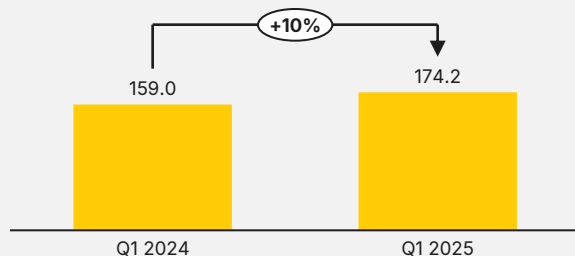
PLN m unless otherwise specified	Q1 2025	Q1 2024	YoY
<b>Parcel volume (m)</b>	<b>271.7</b>	<b>242.6</b>	<b>12%</b>
Poland	174.2	159.0	10%
Eurozone	73.5	66.4	11%
UK + Ireland	24.0	17.2	39%
<b>Segment Revenue</b>	<b>2,951.9</b>	<b>2,425.7</b>	<b>21.7%</b>
Poland	1,652.1	1,483.1	11.4%
Eurozone	870.7	767.3	13.5%
UK + Ireland	429.1	175.3	144.8%
<b>Adjusted EBITDA<sup>1</sup></b>	<b>940.2</b>	<b>760.1</b>	<b>23.7%</b>
Poland	791.1	685.5	15.4%
Eurozone	117.4	76.4	53.7%
UK + Ireland	61.7	21.0	193.8%
Group costs	(30.0)	(22.8)	31.6%
<b>Adjusted EBITDA Margin</b>	<b>31.9%</b>	<b>31.3%</b>	<b>50bps</b>
Poland	47.9%	46.2%	170bps
Eurozone	13.5%	10.0%	350bps
UK + Ireland	14.4%	12.0%	240bps
<b>Capex</b>	<b>340.6</b>	<b>245.8</b>	<b>38.6%</b>
% of revenue	11.5%	10.1%	140bps
<b>Net Leverage<sup>2</sup></b>	<b>1.89x</b>	<b>1.91x</b>	<b>(0.02)x</b>
<b>FCF Group<sup>3</sup></b>	<b>63.4</b>	<b>213.2</b>	<b>(70.3%)</b>
FCF Poland	311.0	459.3	(32.3%)
FCF International	(247.5)	(246.1)	n/a

- 1) Adjustments are presented on slide 22;  
 2) Leverage calculated based on Last Twelve Months Adjusted EBITDA;  
 3) M&A expenses not included

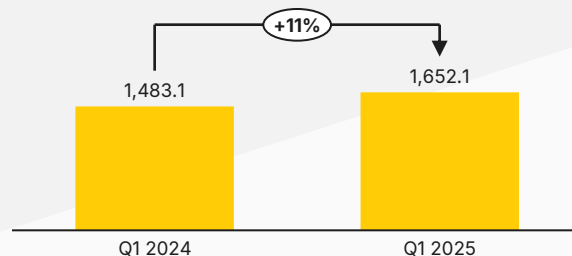
Source: Company data.

## Strong results driven by volume growth and cost management

Parcel volume [m]

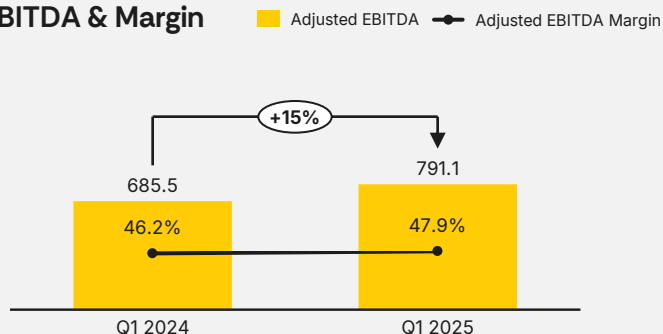


Revenue [PLN m]



Adjusted EBITDA & Margin

[PLN m or %]

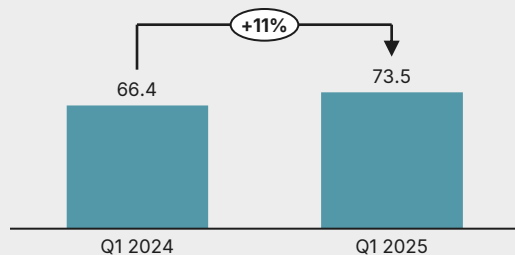


### Q1 2025 highlights

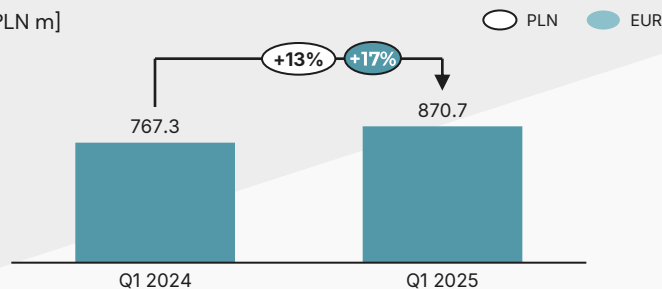
1. Solid volume growth despite the high base from Q1 2024 with the strongest increase from SMEs (+18% YoY)
2. Revenue growth faster than volume on the back of low single-digit repricing in APMs slightly offset by volume mix
3. YoY profitability improvement due to very good control over CPP supported by changing volume structure

## Continuous improvement in profitability driven by B2C expansion and higher APM adoption

Parcel volume [m]

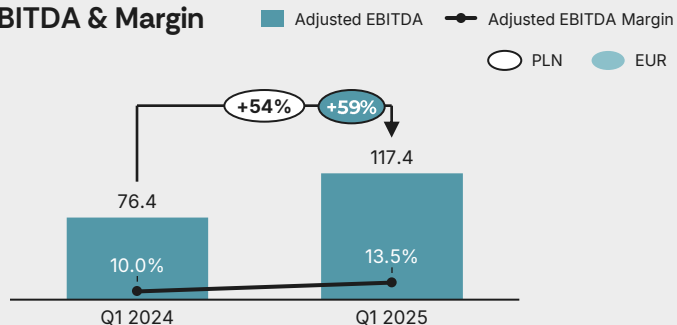


Revenue [PLN m]



Adjusted EBITDA & Margin

[PLN m or %]

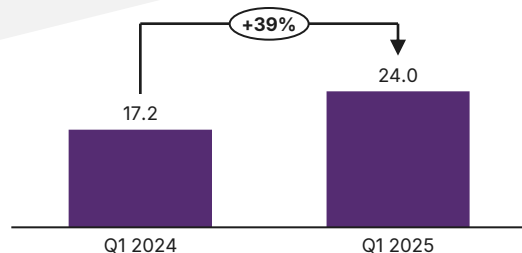


### Q1 2025 highlights

1. Volume growth surpassing the e-commerce market, driven by another quarter of strong growth in the strategically important B2C segment (+29% YoY)
2. Revenue growth slightly higher than volume due to favourable volume mix (cross border and to-door volume)
3. Strong Adjusted EBITDA Margin increase on the back of B2C expansion, APM adoption, operational leverage with good control over cost per parcel and SG&A's

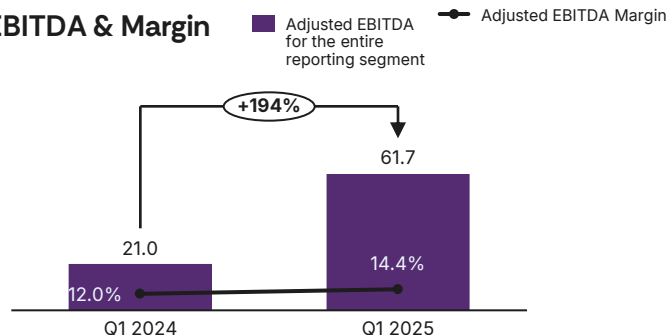
## On track to deliver on UK guidance

### Parcel volume [m]

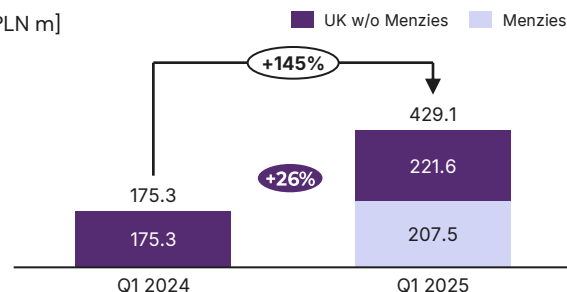


### Adjusted EBITDA & Margin

[PLN m]



### Revenue [PLN m]



### Q1 2025 highlights

1. UK volume growth driven by L2L growth and returns with B2C contributions starting to be visible
2. UK parcel revenue growth lower than volume due to product mix (higher L2L volume, positive for margins)
3. Adjusted EBITDA higher YoY due to efficiency improvements and product mix as well as consolidation of Menzies

## Financial highlights

# Adjusted EBITDA to Adjusted Net Profit

	Q1 2025	Q1 2024	Difference	% change
Adjusted EBITDA	940.2	760.1	180.1	23.7%
Margin %	31.9%	31.3%	50bps	
Incentive programmes set up by shareholders	(16.6)	(1.1)	115.5	1,409.1%
Incentive programmes set up by Group	(14.4)	(8.8)	5.6	63.6%
Restructuring costs	(1.8)	(10.3)	2(8.5)	(82.5%)
Operating EBITDA	907.4	739.9	167.5	22.6%
Margin %	30.7%	30.5%	20bps	
IFRS16 RoU amortisation	(293.6)	(199.1)	3(94.5)	47.5%
Other intangibles amortisation	(44.2)	(26.1)	3(18.1)	69.3%
PPE depreciation	(108.1)	(86.0)	3(22.1)	25.7%
EBIT	461.6	428.8	32.8	7.6%
Margin %	15.6%	17.7%	(200bps)	
Adjusted EBIT	522.1	470.0	52.1	11.1%
Margin %	17.7%	19.4%	(170bps)	
Net financial cost	(217.3)	(67.1)	(150.2)	223.8%
of which: interest expense	(105.2)	(85.8)	(19.4)	22.6%
of which: unrealised FX gains/(losses)	(107.6)	(3.4)	4(104.2)	3,064.7%
of which: other	(0.8)	22.1	(22.9)	n/a
Share of result from associates	(0.3)	4.5	(4.8)	n/a
Income tax	(60.4)	(109.8)	49.4	(45.0%)
Net profit from continuing operations	183.7	256.3	(72.6)	(28.3%)
Margin %	6.2%	10.6%	(440bps)	
Adjusted Net Profit	338.0	302.7	35.4	11.7%
Margin %	11.5%	12.5%	(100bps)	

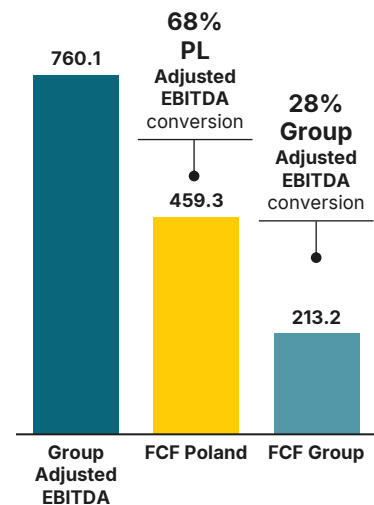
- 1 Incentive programmes set up by shareholders: MIP and Earn out (non-cash impact on the Group results)
- 2 Costs related to Mondial Relay and UK transformation (Menzies)
- 3 Growth mainly driven by network scale (APM land,depot leases) and the automatisisation of operations
- 4 Unrealised gains and losses are driven by strengthening of PLN vs. EUR and arise from FX translation differences of PLN denominated debt consolidated on Luxembourg Parent Company level

## Financial highlights

# FCF impacted by FY tax payment calendar

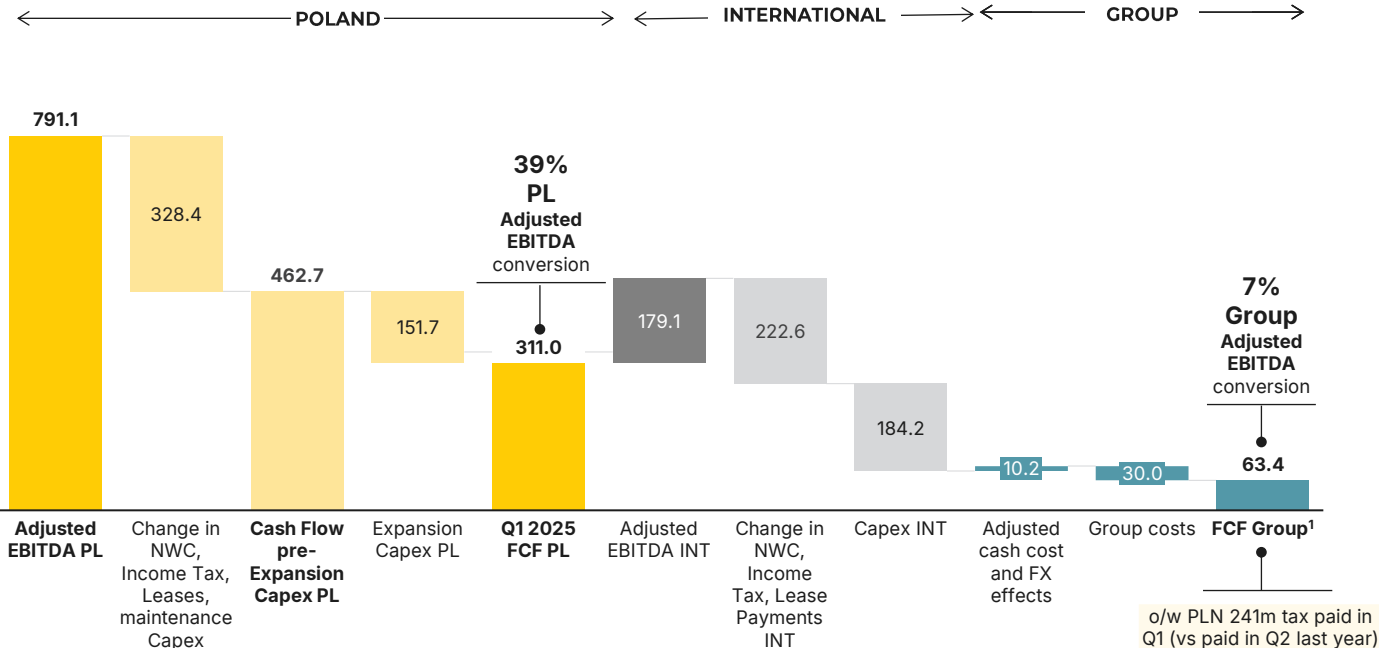
**Q1 2024**

PLN million



**Q1 2025**

PLN million



## Financial highlights

# Financial discipline with net leverage at 1.9x despite M&A

PLN million, unless otherwise stated	3M 2025	12M 2024	Difference	% change
<b>(+) Gross debt</b>	<b>7,717.1</b>	<b>7,756.2</b>	<b>(39.1)</b>	<b>(0.5%)</b>
Borrowings & financial instruments at amortised cost	5,064.8	5,060.8	4.0	0.1%
Depots and APM locations IFRS16 lease liabilities	2,163.6	2,153.9	9.7	0.5%
Other IFRS16 <sup>1</sup>	488.7	541.5	(52.8)	(9.8%)
<b>(-) Cash</b>	<b>(472.5)</b>	<b>(772.3)</b>	<b>299.8</b>	<b>(38.8%)</b>
<b>(-) Interest Rate SWAP</b>	<b>5.1</b>	<b>(17.8)</b>	<b>22.9</b>	<b>n/a</b>
<b>Net debt</b>	<b>7,249.7</b>	<b>6,966.1</b>	<b>283.6</b>	<b>4.1%</b>
Adjusted EBITDA LTM <sup>2</sup>	3,828.5	3,648.4	180.1	4.9%
<b>Net Leverage (Actual)<sup>3</sup></b>	<b>1.89x</b>	<b>1.91x</b>	<b>(0.02)x</b>	

**1** Lower cash due to investment in Yodel in Q1 2025

**2** Slight deleveraging vs end of 2024 despite of significant expenses on Yodel acquisition

1) Other IFRS16 liabilities including transportation fleet and office leases;  
2) LTM – Last Twelve Months; 3) Leverage calculated based on Last Twelve Months Adjusted EBITDA; Source: Company data.



# Outlook



## Outlook

# Upgrading outlook to incorporate Yodel in FY 2025

This outlook has been revised (1) to reflect new reporting segments, and (2) to include Yodel consolidation starting from May 2025, impacting volume, revenue and profitability.

<b>Group volume +25-30% YoY</b>	<b>We expect InPost to increase market share in all markets and we expect YoY Group volume in the high 20s level, coming from a mix of:</b> <ul style="list-style-type: none"><li>i) high single-digit to low double-digit InPost volume growth in Poland, exceeding market growth, yet with landing within that range depending on eCommerce market development in H2 2025,</li><li>ii) high single-digit to low double-digit InPost volume growth in Eurozone markets,</li><li>iii) UK volumes to triple on the back of Yodel consolidation and APM network expansion.</li></ul>
<b>Group revenue +35-40% YoY</b>	<b>We expect YoY Group revenue to grow in the high 30s to low 40s range.</b> Poland and Eurozone revenue to grow slightly above volume due to mix effect and repricing. UK revenue, including Menzies and Yodel consolidation, to triple YoY.
<b>EBITDA growth +20-25% YoY</b>	<b>We expect an Adjusted EBITDA increase in the low to mid-twenties.</b> Adjusted EBITDA margin: <ul style="list-style-type: none"><li>i) to stabilize in Poland at mid-40s,</li><li>ii) to improve YoY in Eurozone,</li><li>iii) In the UK &amp; Ireland adjusted EBITDA margin to decrease YoY due to the consolidation of Yodel.</li></ul> Group Adjusted EBITDA margin to be lower YoY on the back of increasing share of the UK.
<b>Network 14k+ new APMs</b>	<b>We plan to accelerate deployment to over 14,000 APMs across all markets.</b> This includes ~3,000 APMs in Poland, ~4,000 APMs in Benelux, ~4,500 APMs in the UK, ~2,000 in Iberia, ~1,000 in Italy.
<b>CAPEX and FCF</b>	<b>CAPEX of PLN c. 1.8 billion</b> , with c. 60% allocated for APM production and deployment. We expect positive FCF at the Group level (excluding M&As). We expect similar net leverage level to end of 2025 YoY, including Yodel (excluding potential M&As).
<b>Q2 2025 trading update</b>	At the Group level for Q2 2025, we anticipate YoY growth in the low to mid-twenties percent range. In Poland, we expect YoY volume growth at high single digit, continuing to outpace a softer Q2 eCommerce market. Internationally, we are forecasting approximately 50% growth in InPost volume YoY, which includes the consolidation of Yodel starting from May 2025.

# Thank you!

## Meet us:

21 May 2025

ABN Amro ODDO BHF Benelux Equities Conference, Amsterdam

22 May 2025

J.P. Morgan European Technology, Media & Telecoms Conference,  
London

For more info:

Upcoming events

**Contact for Investors**

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INPOST GROUP



INPOST



Wondial  
Relay



Menzies



# Appendix



## Appendix

# Definitions and numerical reconciliations of Alternative Performance Measures (1/2)

**Adjusted EBITDA** facilitates the comparison of the Group's operating results from period to period and between segments by removing the impact of, among other things, its capital structure, asset base and tax consequences and one-off and non-cash costs not related to its day-to-day operations. Adjusted EBITDA is defined as net profit/(loss) for the period, adjusted for profit/(loss) from discontinued operations, income tax expense/(benefit), profit on sales of an organised part of an enterprise, share of result of equity-accounted investees, gain/(loss) on revaluation of previously owned shares in acquired entities, finance costs and income, depreciation and amortisation, adjusted with non-cash (share-based payments), and one-off costs (mainly Restructuring and Acquisition costs). Restructuring costs refer to the legal and advisory costs of the standardisation of operating, administration, and business processes of acquired companies to align them with Group standards. Acquisition costs refer to the legal and advisory costs connected with potential and actual acquisition projects.

**Adjusted EBIT** is defined as the operating profit for the period, adjusted for one off/non cash costs described in Adjusted EBITDA definition and adjusted by amortisation of customer relationship and trademarks acquired during M&A process. In Management opinion elimination of amortisation of intangibles identified during purchase price allocation allows to eliminate the costs of assets which cannot be recreated at any point in the future of the group.

**Operating EBITDA** facilitates the comparisons of the Group's operating results from period to period and between segments by removing the impact of, among other things, its capital structure, asset base and tax consequences. Operating EBITDA is defined as net profit for the period adjusted for profit (loss) from discontinued operations, income tax expense (benefit), profit on sales of an organised part of an enterprise, share of profits of equity-accounted investees, finance costs and income as well as depreciation and amortisation.

**Adjusted Profit before tax** is defined as the profit before tax, adjusted for non-cash and one-off costs, as described in the Adjusted EBITDA paragraph, and amortisation of trademarks and customer relationships acquired during the M&A process; it also includes adjustments for exchange rate differences related to debt, denominated in PLN and valued in EUR at the InPost S.A. level.

**Adjusted Net profit** is defined as the net profit or loss for the period, adjusted for non-cash and one-off costs, as described in the Adjusted EBITDA paragraph, and amortisation of trademarks and customer relationships acquired during the M&A process; it also includes adjustments for exchange rate differences related to debt, denominated in PLN and valued in EUR at the InPost S.A. level, and the tax effects of these adjustments.

PLN m, unless otherwise stated	Q1 2025	Q1 2024
<b>Net profit/(loss) from continuing operations</b>	<b>183.7</b>	<b>256.3</b>
Income tax	60.4	109.8
<b>Profit/(loss) from continuing operations before tax</b>	<b>244.1</b>	<b>366.1</b>
adjusted by:		
Net financial costs	217.2	67.1
Depreciation	445.9	311.2
Share of result from associates	0.3	(4.5)
Gain on revaluation of previously owned shares in acquired entities	-	-
<b>Operating EBITDA</b>	<b>907.4</b>	<b>739.9</b>
Incentive programmes set up by shareholders	16.6	1.1
Incentive programmes set up by Group	14.4	8.8
M&A	-	-
Restructuring costs	1.8	10.3
<b>Adjusted EBITDA</b>	<b>940.2</b>	<b>760.1</b>
Depreciation and amortisation	(445.9)	(311.2)
Elimination of amortisation of trademarks and customer relationship acquired through subsidiary acquisition	27.7	21.0
<b>Adjusted EBIT</b>	<b>522.0</b>	<b>470.0</b>
Net financial cost	(217.3)	(67.1)
Adjustment on the FX on revaluation	101.0	10.6
Share of result from associates	(0.3)	4.5
<b>Adjusted Profit before tax</b>	<b>405.5</b>	<b>417.9</b>
Income tax	(60.4)	(109.8)
Tax effect of the above adjustments	(7.1)	(5.4)
<b>Adjusted Net profit</b>	<b>338.0</b>	<b>302.7</b>

## Appendix

# Definitions and numerical reconciliations of Alternative Performance Measures (2/2)

<b>Capex</b>	is defined as the total of Purchase of property, plant and equipment and Purchase of intangible assets presented in Cash Flow Statement. This measure is used to assess the total amount of cash outflows invested in the Group's non-current assets.
<b>Operating EBITDA Margin</b>	is defined as Operating EBITDA divided by the total of Revenue and Other operating income.
<b>Adjusted EBITDA Margin</b>	is defined as Adjusted EBITDA divided by the total of Revenue and Other operating income.
<b>Adjusted EBIT Margin</b>	is defined as Adjusted EBIT divided by the total of Revenue and Other operating income.
<b>Adjusted Net profit Margin</b>	is defined as Adjusted Net profit divided by the total of Revenue and Other operating income.

PLN m, unless otherwise stated	Q1 2025	Q1 2024
<b>Total CAPEX</b>	<b>340.6</b>	<b>245.8</b>
Purchase of property, plant and equipment	289.4	208.0
Purchase of intangible assets	51.2	37.8
<b>Revenue</b>	<b>2,951.9</b>	<b>2,425.7</b>
Operating EBITDA	907.4	739.9
<b>Operating EBITDA margin</b>	<b>30.7%</b>	<b>30.5%</b>
Adjusted EBITDA	940.2	760.1
<b>Adjusted EBITDA margin</b>	<b>31.9%</b>	<b>31.3%</b>
Adjusted EBIT	522.0	470.0
<b>Adjusted EBIT margin</b>	<b>17.7%</b>	<b>19.4%</b>
Adjusted Net profit	338.0	302.7
<b>Adjusted Net profit margin</b>	<b>11.5%</b>	<b>12.5%</b>

## Appendix

# Profit and Loss and Other Comprehensive Income Statement

PLN m, unless otherwise specified

	Q1 2025	Q1 2024
<b>Revenue</b>	<b>2,951.9</b>	<b>2,425.7</b>
<b>Expected credit loss (ECL)</b>	<b>(7.5)</b>	<b>(1.9)</b>
Direct costs	(1,922.8)	(1,637.2)
Indirect costs	(54.5)	(32.9)
General & administrative costs	(505.4)	(325.0)
<b>Total operating expenses</b>	<b>2,482.7</b>	<b>1,995.1</b>
<b>Operating profit</b>	<b>461.6</b>	<b>428.7</b>
Finance income	3.7	23.4
Finance costs	(221.0)	(90.5)
Share of results from associates accounted for using the equity method	(0.3)	4.5
<b>Profit before tax</b>	<b>244.1</b>	<b>366.1</b>
Income tax expense	(60.4)	(109.8)
<b>Net profit from continuing operations</b>	<b>183.7</b>	<b>256.3</b>
<b>Loss from discontinued operations</b>	<b>-</b>	<b>(1.5)</b>
<b>Net profit</b>	<b>183.7</b>	<b>254.8</b>
Exchange differences from translation of foreign operations, net of tax - Item that may be reclassified to profit or loss	54.7	13.2
Share of other comprehensive income/ (loss) of associates accounted for using the equity method	(4.1)	(2.2)
<b>Other comprehensive income, net of tax</b>	<b>50.6</b>	<b>11.0</b>
<b>Total comprehensive income</b>	<b>234.3</b>	<b>265.8</b>
<b>Basic earnings per share (in PLN)</b>	<b>0.37</b>	<b>0.51</b>

# Appendix

## Cash Flow Statement

PLN m, unless otherwise specified

### Cash flows from operating activities

	Q1 2025	Q1 2024
<b>Net profit</b>	<b>183.7</b>	<b>254.8</b>
<b>Adjustments:</b>	<b>766.7</b>	<b>497.1</b>
Income tax expense	60.4	109.8
Financial cost/(income)	217.3	66.8
(Gain)/loss on sale of property, plant and equipment	-	0.1
Depreciation and amortisation	445.9	311.2
Impairment losses	8.2	1.9
Group settled share-based payments	34.6	11.8
Share of results of associates	0.3	(4.5)
<b>Changes in working capital:</b>	<b>(8.1)</b>	<b>(46.3)</b>
Trade and other receivables	58.7	(52.4)
Inventories	1.2	0.2
Other assets	(17.6)	(54.7)
Trade payables and other payables	(29.8)	28.1
Employee benefits, provisions and contract liabilities	(1.3)	35.5
Other liabilities	(19.3)	(3.0)
<b>Cash generated from operating activities</b>	<b>942.3</b>	<b>705.6</b>
Interest and commissions paid	(135.5)	(83.6)
Income tax paid	(248.8)	(49.4)
<b>Net cash from operating activities</b>	<b>558.0</b>	<b>572.6</b>
<b>Cash flows from investing activities</b>		
Purchase of property, plant and equipment	(289.4)	(208.0)
Purchase of intangible assets	(51.2)	(37.8)
Proceeds from financial instruments	78.1	4.5
Acquisition of a subsidiary, net of cash acquired	(378.4)	-
<b>Net cash from investing activities</b>	<b>(640.9)</b>	<b>(241.3)</b>
<b>Cash flows from financing activities</b>		
Proceeds from loans and borrowings	2,445.9	0.2
Repayment of the principal portion of loans and borrowings	(2,373.0)	(4.4)
Payment of principal of the lease liability	(289.5)	(197.2)
<b>Net cash from financing activities</b>	<b>(216.6)</b>	<b>(201.4)</b>
<b>Net change in cash and cash equivalents</b>	<b>(299.5)</b>	<b>129.9</b>
Cash and cash equivalents at the start of the reporting period	772.3	565.2
Effect of movements in exchange rates	(0.3)	2.7
Cash and cash equivalents as of 31 March	472.5	697.8



# Appendix

## Balance Sheet Statement

PLN m, unless otherwise specified	31.03.2025	31.12.2024
<b>Non-current assets</b>	<b>10,371.7</b>	<b>9,978.0</b>
Goodwill	1,486.8	1,519.7
Intangible assets	1,413.6	1,413.6
Property, plant and equipment	4,033.9	3,959.5
Rights of use assets	2,556.3	2,579.4
Other financial assets	484.0	128.7
Investments in associates	86.8	94.2
Trade and other receivables	39.8	44.1
Deferred tax assets	193.1	191.1
Long term other assets	77.4	47.7
<b>Current assets</b>	<b>2,492.7</b>	<b>2,914.8</b>
Inventory	10.8	12.0
Financial assets	0.1	76.4
Trade and other receivables	1,928.1	1,955.7
Income tax receivables	0.2	5.3
Other assets	81.0	93.1
Cash and cash equivalents	472.5	772.3
<b>TOTAL ASSETS</b>	<b>12,864.4</b>	<b>12,892.8</b>
<b>Equity attributable to owners of InPost</b>	<b>2,724.9</b>	<b>2,456.0</b>
Share capital	22.7	22.7
Share premium	35,122.4	35,122.4
Retained earnings/(accumulated losses)	2,981.9	2,798.3
Reserves	(35,402.1)	(35,487.4)
<b>Total equity</b>	<b>2,724.9</b>	<b>2,456.0</b>
Loans and borrowings	3,993.1	4,739.9
Employee benefits provisions	9.5	11.9
Government grants	1.0	1.0
Deferred tax liability	400.8	403.2
Other financial liabilities	1,713.6	1,720.6
<b>Total non-current liabilities</b>	<b>6,118.0</b>	<b>6,876.6</b>
Trade payables and other payables	1,629.4	1,671.9
Loans and borrowings	1,071.7	320.9
Employee benefits provisions	160.1	159.3
Other provisions	7.7	7.5
Income tax liabilities	12.4	210.1
Other financial liabilities	943.8	974.8
Other liabilities	196.4	215.7
<b>Total current liabilities</b>	<b>4,021.5</b>	<b>3,560.2</b>
<b>Total liabilities</b>	<b>10,139.5</b>	<b>10,436.8</b>
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>12,864.4</b>	<b>12,892.8</b>

## Appendix

# InPost Group out-of-home points

	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025
<b>Out-of-home points</b>	<b>69,379</b>	<b>73,636</b>	<b>78,721</b>	<b>81,112</b>	<b>83,172</b>
<b>of which APMs</b>	<b>37,703</b>	<b>40,671</b>	<b>43,812</b>	<b>46,955</b>	<b>49,808</b>
of which Poland	22,654	23,470	24,340	25,269	25,949
of which France	5,140	5,711	6,288	6,927	7,542
of which UK	6,828	7,502	8,395	9,243	10,063
of which other markets	3,081	3,988	4,789	5,516	6,254
<b>of which PUDOs</b>	<b>31,676</b>	<b>32,965</b>	<b>34,909</b>	<b>34,157</b>	<b>33,364</b>
of which Poland	3,596	3,886	4,060	3,984	3,700
of which France	10,763	10,529	10,456	10,357	9,438
of which other markets	17,317	18,550	20,393	19,816	20,226

# Appendix

## Glossary

<b>APM</b>	Automated Parcel Machine
<b>B2C</b>	Business-to-customer
<b>C2C</b>	Customer-to-customer
<b>ETR</b>	Effective tax rate
<b>Heavy user</b>	APM user who received 13–39 APM parcels within the last 12 months
<b>KPI</b>	Key Performance Indicator
<b>L2D</b>	Locker-to-door, delivery from an APM to the address
<b>Net Leverage</b>	Calculated based on the Last Twelve Months Adjusted EBITDA
<b>OOH</b>	Out-of-home delivery
<b>PUDO</b>	Pick-Up Drop-Off points
<b>Soft user</b>	APM user who received 1–12 APM parcels within the last 12 months
<b>Super heavy user</b>	APM user who received at least 40 APM parcels within the last 12 months
<b>To-door</b>	Delivery to the address