



Minutes of the Annual General Meeting held on 15 May 2025 09:30 CET

1. Opening

Mr. Hein Pretorius (Chairman) opens InPost S.A.'s (InPost or the Company) 2025 Annual General Meeting of Shareholders (AGM) and welcomes the attendees to the AGM of the Company. During this meeting it will be proposed to adopt the 2024 annual report and the annual accounts of the Company. Other resolutions will include the amendments to the Remuneration Policy and the reappointments of Mrs. Marieke Bax and Mr. Ranjan Sen as members of the Supervisory Board.

The Chairman confirms and advises the following:

- a. Shareholders have been asked to register themselves before the 1st May 2025 via www.abnamro.com/evoting or through their financial intermediary.
- b. Shareholders have been asked to notify the Company Secretary via email that they wish to attend the meeting. Shareholders who attend via webcast received an email with a link to access the meeting.
- c. Shareholders have been asked to cast their votes electronically via www.abnamro.com/evoting by the 14th May 2025. Shareholders who attend the meeting in person can vote during the meeting.
- d. Shareholders have also had the opportunity to submit questions in advance of the meeting, by 18:00 CET on the 12th May 2025. And to the extent questions were asked, the answers thereto have been published on our website which is www.inpost.eu.
- e. A Shareholder may ask questions during the meeting, provided that these are relevant to the subject under discussion. Shareholders who attend via the webcast will have the possibility to ask questions during the meeting via a chat function. If many questions are asked, the Management Board and the Supervisory Board shall be entitled to combine the questions on similar themes and answer the combined questions.
- f. In calling this meeting all statutory requirements have been met. This meeting has been announced in the Luxembourg Official Gazette and in a Luxembourg newspaper on 14th April 2025 and also put on the Company's website on 14th April 2025, all of this in accordance with our articles of association.
- g. The notice calling this meeting states that this meeting's agenda, the explanatory notes and the related documents are available on the corporate website of the Company from 14th April 2025 onwards. The hard copy document could be obtained free of charge by sending an email to the Corporate Secretary.
- h. As at the date of this meeting, 500,000,000 shares, with a nominal value of EUR 0,01 each, are outstanding in the share capital of the Company. According to the registration list 441,789,426 shares representing the same number of votes, are represented at this meeting. This means that we have 88,36% of the votes represented.

Before moving on with the agenda items, the Chairman makes some practical announcements:

- The Chairman welcomes the members of the Company's Management Board: Mr. Rafal Brzoska, Mr. Javier van Engelen and Mr. Michael Rouse.
- The Chairman welcomes and introduces the members of the Company's Supervisory Board: Mr. Ralph Huep, Mrs. Marieke Bax, Mrs. Magdalena Dziewguć and Mr. Didier Stoessel. Furthermore, the Chairman welcomes Mr. Ranjan Sen, who is virtually present at this meeting.
- The Chairman introduces himself as the chair of this meeting.
- The Company Secretary, Mrs. Eliane Koelmans is present to take the minutes of this meeting, for which purpose this meeting will also be recorded. Mrs. Jelena Orlic is present to act as scrutineer.
- The Chairman introduces Mr. Brieuc Malherbe from PWC Luxembourg, who is also present to answer any questions the shareholders may have relating to PWC's audit.

2. Presentation of the report from the Management Board and Supervisory Board 2024 (information only)

There are no questions on this subject from the Shareholders.

3. Approval of financial statements (decisions)

There are no questions on this subject from the Shareholders

VOTING 3.A:

Mrs. Orlic confirms that, based on the votes that have been cast prior and in the meeting, the General Meeting of Shareholders, approves the annual accounts of the Company for the financial year ended on 31 December 2024 in their entirety and according to which the Company recorded a profit for the financial year in the amount of EUR 29,161,417.02.

VOTING 3.B:

Mrs. Orlic confirms that, based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders, approves the consolidated financial statements (consisting of the consolidated balance sheet, the consolidated profit and loss account and the notes to the consolidated accounts) for the Company and its subsidiary undertakings, being the InPost Group, for the 2024 financial period in their entirety and according to which the group recorded a consolidated profit in the amount of PLN 1,247,277,455.71.

4. Allocation of the financial results 2024 (decision)

The Management Board proposes to attribute the profit to the general reserves.

VOTING 4:

Mrs. Orlic confirms that, based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders, upon the proposal of the Management Board, decides to allocate the results of the Company based on its annual accounts for the financial year 2024 to the general reserves.

5. Discharge of the Management Board (decision)

There are no questions on this topic.

VOTING 5:

Mrs. Orlic confirms that, based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders has adopted the proposal to grant discharge to each of the members of the Management Board in respect of the exercise of their mandate and performance of their duties during the financial year ended op 31 December 2024.

6. Discharge of the Supervisory Board (decision)

There are no questions on this topic.

VOTING 6:

Mrs. Orlic confirms that, based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders has adopted the proposal to grant discharge to each of the members of the Supervisory Board in respect of the exercise of their mandate and performance of their duties during the financial year ended op 31 December 2024.

7. Acknowledgement and approval of the Remuneration Report 2024 (advisory decision)

There are no questions on this topic.

VOTING 7:

Mrs. Orlic confirms that, based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders, has approved by way of advisory vote the Remuneration

Report prepared by the Selection, Appointment and Remuneration Committee of the Company for the financial year ended on 31 December 2024.

8. Renewal of appointment of the external auditor (decision)

There are no questions on this topic.

VOTING 8:

Mrs. Orlic confirms that, based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders, has decided to renew the appointment of PricewaterhouseCoopers, as independent auditor to perform the independent audit of the Company annual accounts and the consolidated financial statements regarding to the financial year 2025.

9. Amendments to the Remuneration Policy (decision)

It is proposed to implement two amendments to the current Remuneration Policy.

- The first proposed amendment relates to changing the way the annual bonus of the company's Management Board is paid to the members, as it is proposed to pay the annual bonus fully in cash instead of partially in shares.
- The second amendment relates to increasing the annual fee of the chairperson of the Supervisory Board to EUR 240,000, the annual fee of the other members of the Supervisory Board to EUR 82,500 and the additional fee of the chairperson of the audit committee of the Supervisory Board to EUR 30,000.

There are no questions on this topic.

VOTING 9:

Mrs. Orlic confirms that, based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders, has approved the proposal to amend the current Remuneration Policy.

10. Re-appointment of Mrs. Marieke Bax as independent member of the Supervisory Board for a term of 4 years (decision)

There are no questions on this topic.

VOTING 10:

Mrs. Orlic confirms, that based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders, approves re-appointment of Mrs. Marieke Bax as member of the Supervisory Board for a period of 4 years, commencing after this general meeting until the Annual General Meeting to be held in 2029.

There are no questions on this topic.

11. Re-appointment of Mr. Ranjan Sen as non-independent member of the Supervisory Board for a term of 4 years (decision)

There are no questions on this topic.

VOTING 11:

Mrs. Orlic confirms, that based on the votes that have been cast prior to the meeting, the General Meeting of Shareholders, approves re-appointment of Mr. Ranjan Sen as member of the Supervisory Board for a period of 4 years, commencing after this general meeting until the Annual General Meeting to be held in 2029.

12. Closing

The Chairman expresses his gratitude to Mrs. Cristina Berta-Jones who will step down as member of the Supervisory Board after this meeting, as she is not available for re-appointment due to increasing demands from her primary professional responsibilities.

With this, the Chairman confirms that the meeting has reached the end of the agenda items. As there are no further questions the Chairman concludes the meeting and thanks everyone present for participating in the Company's 2025 AGM.

Hein Pretorius

Eliane Koelmans