

**FORM OF COMPLIANCE CERTIFICATE**  
**COMPLIANCE CERTIFICATE**

From: InPost S.A. ("**Issuer**")

To: Bondholders holding Series A Bonds

Date: March 27, 2025

Re: Series A Bonds issued by the Issuer in accordance with the Terms and Conditions dated on May 11, 2021. ("**Terms and Conditions**")

According to Clause 9.2 of the Terms and Conditions of the Bonds, the Issuer hereby notifies the Bondholders of this Compliance Certificate including the calculation of the Leverage Ratio (within the meaning of the Terms and Conditions), prepared based on the Issuer's consolidated Financial Statements for the Relevant Period ended on December 31, 2024 (the "**Applicable Test Date**"). Terms defined in the Terms and Conditions have the same meaning when used in this Compliance Certificate unless given a different meaning in this Compliance Certificate.

**1. Leverage Ratio**

- 1.1 The Borrowings as at the Applicable Test Date were **7,738.4** mln PLN;
  - 1.2 The aggregate value of all free cash, Cash Equivalent Investments and Investment Grade Securities at the Applicable Test Date was **772.3** mln PLN;
  - 1.3 The Total Net Debt as at the Applicable Test Date was **6,966.1** mln PLN;
  - 1.4 Consolidated Pro Forma EBITDA for the Relevant Period ending on the Applicable Test Date was **4,034.9** mln PLN;
- Therefore, the Leverage Ratio for the Relevant Period was **1.73**;

**2. Surety Coverage Test and Material Subsidiaries**

- 2.1 We confirm that as at the Test Date, the aggregate contribution of the Surety Providers was equal to **81.6** per cent. of Consolidated EBITDA, and therefore the Surety Coverage Test has been met.

**3. We confirm that the Material Subsidiaries are:**

- 3.1 InPost Paczkomaty sp. z o.o.;
- 3.2 Integer.pl S.A.;
- 3.3 InPost sp. z o.o.;
- 3.4 Integer Group Services sp. z o.o., and
- 3.5 Mondial Relay SASU.

**4. Confirmation of Compliance**

We hereby confirm that the Leverage Ratio covenant has been met.

All capitalized terms not defined in this Compliance Certificate will have the meaning given to them in the Terms and Conditions.

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Rafał Brzoska

President of the Board

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Francisco Javier van Engelen Sousa

Vice President of the Board