

Javier van Engelen will join as Chief Financial Officer, effective April 2nd, 2024

Warsaw, Poland – InPost (Euronext: INPST.SA), the European leader in e-commerce logistics, today announced the appointment of Francisco Javier van Engelen Sousa as Chief Financial Officer, effective April 2nd, 2024. Javier will succeed Adam Aleksandrowicz, who decided to step down after seven years of guiding InPost through significant profitable growth, international expansion and its IPO in 2021 on the Amsterdam Stock Exchange. During Q2 2024 Adam and Javier will work closely together to ensure a successful onboarding and a smooth transition. Adam's knowledge and expertise will be retained as part of an advisory role to the Company. Javier's role will be supported by Inga Jędrzejewska, the Group Deputy CFO.

Rafał Brzoska, Founder and CEO of InPost commented: "We are very excited to welcome Javier as our new CFO. He is a proven, experienced, and well-rounded CFO, having held a variety of financial leadership positions in Poland and abroad. He has significant experience working with international teams, including in the Polish market as CFO of Jeronimo Martins. Furthermore, Javier has extensive experience in consumer goods, food and fashion retailing and industrials. Combined, his global and business experiences will enable him to play a key role in driving the InPost strategy and in further growing our leadership position in the Pan-European out-of-home e-commerce logistic market.

I would like to also use this opportunity to thank Adam for his substantial contribution to the success of InPost over the last seven years. Adam has led the company financials through a time of incredible business and organizational growth helping us to complete and finance two transformational acquisitions and being instrumental to the successful IPO of the Company."

Javier has held financial leadership and management board positions at international industrial, FMCG, retail and pharmaceutical companies in listed, family owned and private equity environments. He most recently held the position of CFO and member of the board of management for Signify, the global leader in lighting solutions. In his two previous positions, Javier was the CFO of Grupo Telepizza, a food operator, and CFO of Jerónimo Martins, a listed food retailing company with flagship Biedronka business in Poland. Javier also has a broad manufacturing and M&A background, stemming from the start of his career at Procter & Gamble, and subsequent CFO roles at AstraZeneca and Triumph International.

Javier van Engelen, commented: “This is a very exciting time to join InPost. Following the tremendous success of its business model in Poland, further successful internationalization should propel InPost to become the number one provider of European out of home e-commerce logistics. With its focus on customer centric digital solutions, its agility that stems from the original entrepreneurial mindset, and with a proposition that enhances sustainability in the retail value chain, I am looking forward to contributing to the next phase of InPost’s success.”



About InPost S.A.

InPost (Euronext Amsterdam: INPST) is the leading out-of-home e-commerce enablement platform in Europe. Founded in 1999 by Rafal Brzoska, InPost provides delivery services through our network of Automated Parcel Machines ("APMs"), as well as to-door courier and fulfilment services to e-commerce merchants. Strategically positioned in the fast-growing e-commerce market, InPost's strategy is further enhanced by our investments in technology, as well as the benefits of the "flywheel" effect that provide consumers, merchants and our planet a best-in-class, lower cost, more convenient and sustainable form of last mile delivery. Through our delivery services, InPost is creating a greener solution for e-commerce.

InPost S.A.

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