InPost Group

Full year results 2022

March 31, 2023



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- 2022 Key Messages
- **Business update Poland**
- **Business update International**
 - **Financials**
 - Outlook

out of the box

Our mission



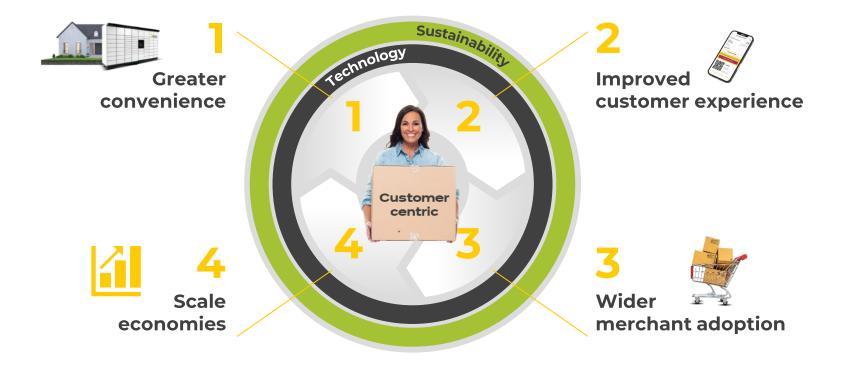
Transforming Europe's e-commerce last mile delivery



out of the box

Flywheel concept – a virtuous circle that underpins our growth strategy

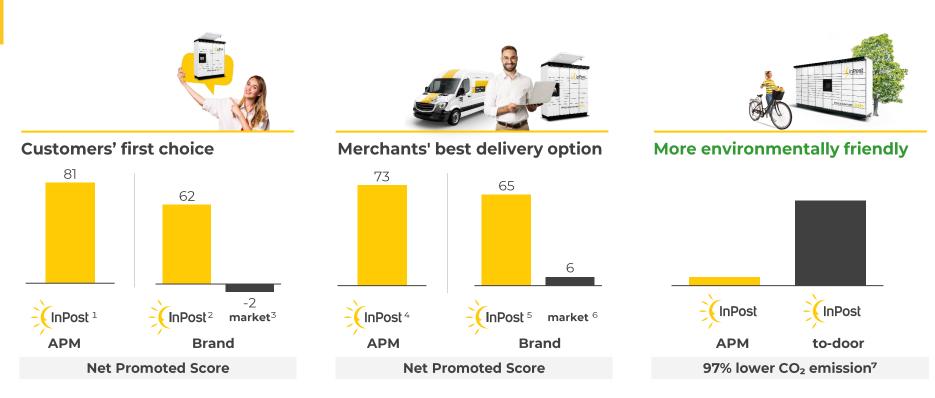




Source: Company data

APMs – The best for customers, merchants and environment





¹⁾ The willingness to recommend InPost Parcel Lockers (sending and receiving) – KANTAR, Research Report, December 2022; 2) The willingness to recommend InPost – KANTAR, Research Report, December 2022, 3) Average NPS for DPD, DHL, FedEx, GLS, UPS, Polish Post, Pocztex – KANTAR, Research Report, December 2022, 4) The willingness to recommend InPost from merchants who use only InPost Parcel Lockers, 2022; 5) The willingness to recommend InPost – survey, 2022; 6) Average NPS for DPD, DHL, UPS, AliExpress, TNT, GLS, Polish Post and Orlen Paczka, Allegro One, Geis – survey 2022; 7) Compared to emissions resulting from InPost to-door delivery on the last mile (weighted average); data for Poland – Company data; Source: KANTAR report, December 2022; Company data

We are leading out of home e-commerce delivery company in Europe



MERCHANTS



91.1k

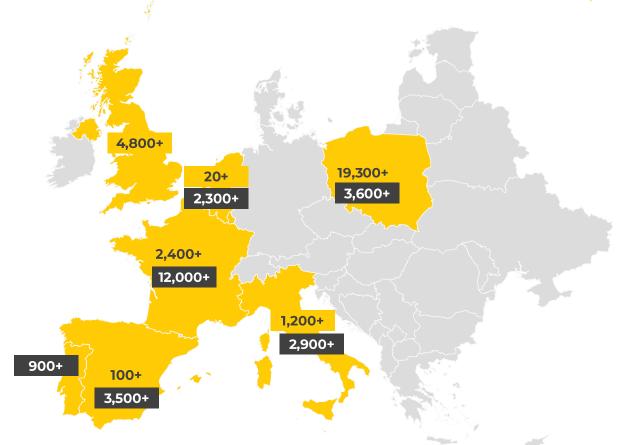


Total APM **27.9k**



Total PUDO **26.1k**





Source: Company data

2022 Highlights





Group



Poland



7,079.1m

Revenue (+54% YoY) [PLN]

19.3k

APMs (+17% YoY)

#1

agnostic APM network in France and UK

1,961.4m

Adj. EBITDA (+21% YoY) [PLN]

9.9_m

Mobile app users, (+23% YoY)
Top-rated retail app

8.6k

APMs (+120% YoY)

744.9m

Parcel volumes (+44% YoY)

16.8m

Loyal and sticky APM user base (+12% YoY)

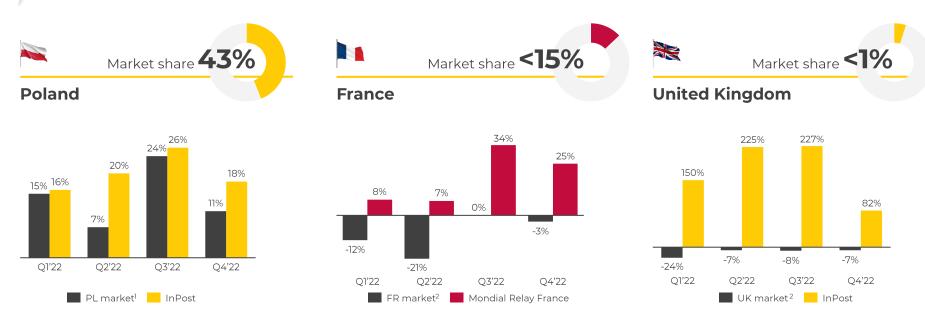
22.5k

PUDOs (+25% YoY)

Outperforming the market and still room for growth



InPost and total e-commerce market volume growth



1) Company estimate based on Statistics Poland reports; 2) Salesforce, The Shopping Index: Global online shopping statistics and ecommerce growth trends, https://www.salesforce.com/resources/research-reports/shopping-index/ accessed on 1.03.2023
Source: Company data; Market reports

Fundamentals of our activities lie in 3 pillars of our ESG strategy



IN_CLIENT



WE CHANGE the lifestyle of tomorrow

- More than 40 Polish cities in Green City programme
- Launch of Green city project in France
- Two services launched (Eco-returns service which allows customers to return unwanted textiles, smartphones etc. in our APMs,
 Appkomat – screenless APM)

IN PLANET



WE DELIVER low-carbon e-commerce

- NET-ZERO target set full climate neutrality by 2040
- Share of recycled polymailers: 80% (Poland)
- InPost EcoBox seamless reusable packaging launched (PL)
- Decarbonization strategy
- Investment in EV fleet

IN_PEOPLE



WE MOTIVATE our employees and business partners

- InPost Help introduction of corporate volunteering programmes
- APM Accessibility Audit for People with disabilities
- Silver generation programme against digital exclusion dedicated to seniors
- Support for Ukraine
- Employee engagement monitored in Poland and France

InPost Group among the global leaders



Our decarbonization targets have been approved by Science Based Targets initiative.

We are the first company from Poland with approved NET-ZERO goals

Out of the 4,500 companies that have submitted to SBTi, only over 150 have approved net-zero goals, only 40 of them intend to achieve this goal by 2040.



Key benefits

Visibility, reputation and competitive edge – SBTi provides assurance and credibility.

Investor confidence – investors identify a lack climate management as a serious business risk.

Scope 3 benefit for our merchants







Business update Poland



out of the box

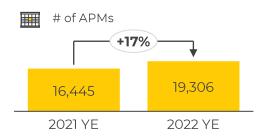


We are number one APM network in Poland

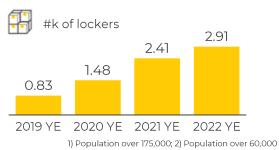


Network development

19.3k APMs



2.9m Lockers



Closer to our customers

59%

of total population within 7 minutes walk from APM

85%

In urban areas % of total population within 7 minutes walk from APM



Density matters

Average annual number of parcels per user vs. their estimated distance to the nearest APM¹



Source: Company data



The best customer experience



88%

Trustworthy brand

81% +6 p.p.

Very high **NPS level for customers** (trust index for APMs) ¹

94% ↔

Internet users choose Parcel locker as the most frequent **delivery form**¹ #1

Brand Imprint Index at the level of 116²

71% +5 p.p.

used label-less (by mobile) shipping ¹

84% ↔

respondents believe that InPost Parcel Lockers are the most ecological form of delivery and shipping ¹





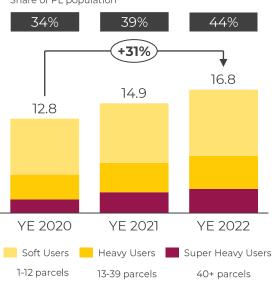
Loyal and growing user base



Building even greater consumer engagement and stickiness of InPost APM users

Growing number of loyal customers [m]



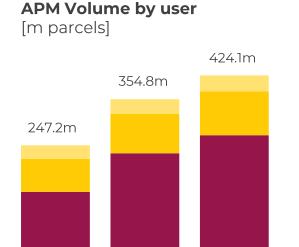


34% 2Y CAGR in number of Super Heavy Users

Higher user frequency over time²

2Y CAGR in **Super Heavy** 41% Users volumes

more parcels per user within 3Y from the first order



2021

Heavy Users Super Heavy Users

2020

Soft Users

1) As per GUS Statistics At the end of 2022 Poland had 37.8m residents; 2021 YE - 37.9m residents; 2020 YE - 38.1m residents; 2) Increasing number of parcels per user Source: Company data, GUS Statistics

2022



Quick, convenient, and contactless parcel collection



Top-rated retail app in Poland

(as of March 1st, 2023)



	Rating in App Store	Active Users¹ [m]	
InPost	5.0	9.9	
allegro	4.8	11.5	
Oļ×	3.7	5.1	
AliExpress	4.8	4.6	
ż <u>ab</u> ka	3.3	3.4	



Redefining user experience



Collecting parcel in 7 seconds



Shipping without labels







Eco-returns

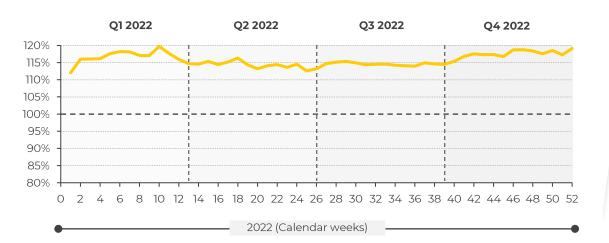


Customers continue to choose InPost APMs



APMs with competition nearby continue doing better than the ones without

 $\text{KPI} = \frac{\text{Average weekly parcels delivered to APMs near competitors' APMs}^{1}}{\text{Average weekly parcels delivered to APMs away from competitors' APMs}^{2}}$



For another quarter InPost
APM demand remained
resilient to competitors'
APMs located nearby,
proving customer loyalty and
unique value proposition
of the company



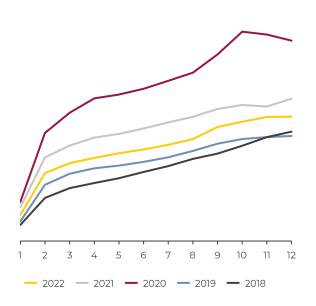
1) APMs within 100m distance from the APM deployed by one or more of the following competitors: Swipbox, Aliexpress, Orlen, Allegro. Sample size between ~600 and ~1900, depending on week; 2) Control group consisting of APMs in the same cities or city classes (cities similar in terms of number of residents) as those near competitors' APMs. Sample size >1900; Source: Company data



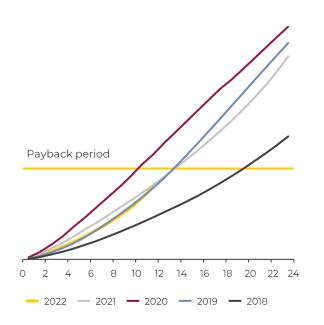
High utilisation of APMs drives return on investment



of parcels per APM by cohort per month post installation¹



ROI per month post installation [%]



- → We continue to maintain strong ramp-up of APM utilisation while still improving unit economics
- → We leverage technology to continually optimise locker utilisation and reduce capex outlay
- → On average our APMs investment pays back in c.14 months

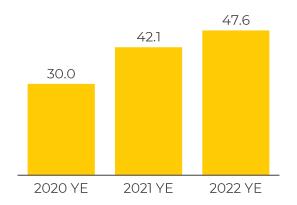


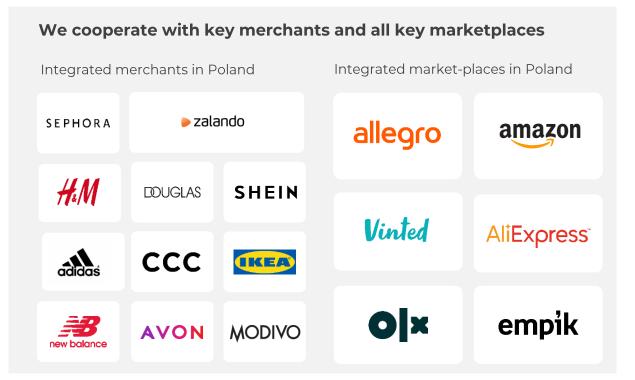
Wider merchant adoption



Growing number of merchants

47.6k #k integrated merchants in Poland





Source: Company data



Business update International



20

Significant role of international markets in Group's revenues





8 International markets



22.5k PUDOs



8.6k

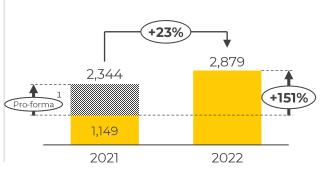


43.6k Merchants

International revenue as % of Group (vs. 25% in 2021)



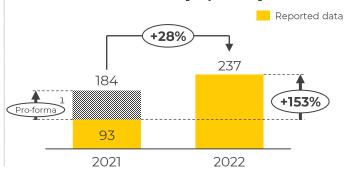
International revenue [PLN m]



International volumes as % of Group (vs. 18% in 2021)



International volumes [m parcels]



1) Pro-forma data includes Mondial Relay results as it was the part of the Group for the full year 2021 Source: Company data



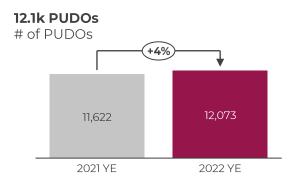
Logistics network expansion in France

2022 YE





Network development



2.4k APMs # of APMs +672% 2,417 **32**%

of total population within 7 minutes walking distance from APM or PUDO (vs. 29% at 2021 YE)

∢----- 7 minutes -

308,600+ Lockers

of Lockers



51%

of APMs installed by chains with **a national signed contract**

Logistics improvement

30 Depots 4 new in 2022

5 Sorting Hubs 2 New in 2022 (Réau, Harnes)



Source: Company data

2021 YE



Better customer experience





Brand relaunch

84%

total awareness¹

90%

% of people surveyed consider Mondial Relay prices attractive³

#1

#1 in the quality of service among parcel delivery companies² 85%

% of compliance with a time of delivery commitment.

Mobile app

Developed based Poland mobile app

Launched in Q3 2022





Eco solutions

Partnership with **Hipli**

Promoting new type of packaging and encouraging more **sustainable e-commerce.**



¹⁾ Opinionway study, December 2022; 2) Statista research institute, https://www.capital.fr/conso/mondial-relay-les-demenageurs-bretons-superprof-les-champions-du-service-a-la-personne-1452965, accessed on 9.02.2023; 3) Opinionway study, December 2022; Source: Company data; Opinionway survey, Statista research institute



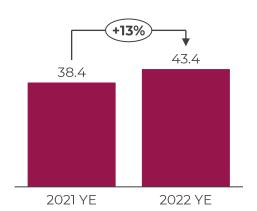
Promoting APM delivery at checkout





Wider merchant adoption

43.4k #k integrated merchants in France



New merchant wins in 2022 include Okaidi, Little Cigogne, Le Closet, The Bradery, Le Club Leader Price

Major customers using our services

- Integrated merchants in France









showroomprive.com







Cdiscount



Next step – checkout differentiation





Implemented by first merchants

LIVRAISON CLASSIQUE DANS UN DES 12.000 POINTS MONDIAL RELAY
Retirer votre colis entre le 20/02/2023 et le 24/02/2023

LIVRAISON EN LOCKERS 24/7 MONDIAL RELAY!

Retirer votre colis entre le 20/02/2023 et le 24/02/2023

QU'EST-CE QU'UN LOCKER ?

Les Lockers Mondial Relay sont des consignes automatiques avec plusieurs casiers de tailles différentes permettant le dépôt et le retrait de colis en totale autonomie. Les lockers extérieurs sont accessibles à toute heure, toute la semaine.

Un retrait simple : il suffit d'un code pin ou d'un QR code pour retirer un colis en autonomie.

Un retrait rapide : les colis sont récupérés en moins de 7 secondes.

Source: Company data



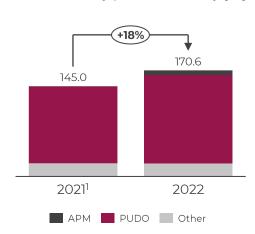
Positive results of our actions





Growth above the market

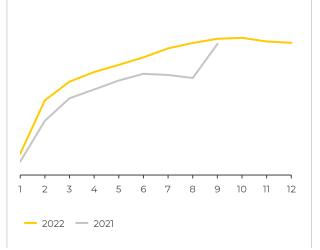
Parcel volume by point of delivery [m]



of total Mondial Relay volume in France in Q4 2022 delivered via APM

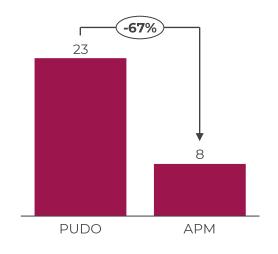
Higher adoption for new APMs

of parcels per APM by cohort per month post installation²



Lower APM dwell time vs PUDO

Average dwell time of parcel in Mondial Relay's PUDO/APM in Q4 2022 [median hours]



1) Based on pro-forma data; 2) For LfL comparison cut off time set at February and therefore only 9 months for 2021 data available due to the APM ramp up starting during the year Source: Company data

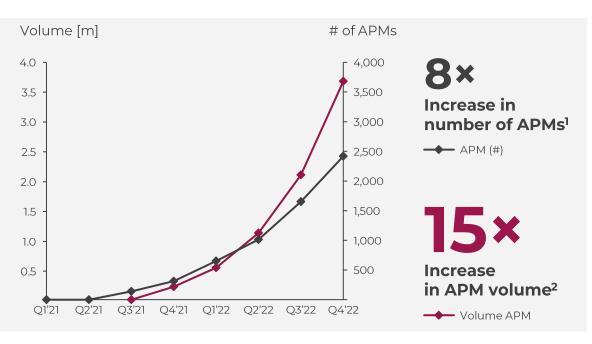


Positive results of our actions

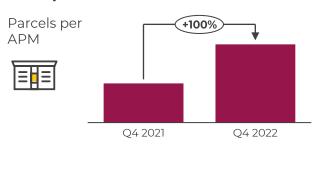


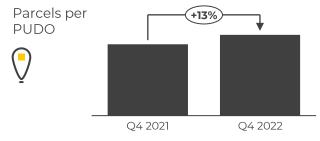


Volume growth correlates to the introduction of APMs



Volume per APM grows faster than per PUDO





1) 2022 YE vs 2021 YE; 2) Q4 2022 APM volumes vs Q4 2021 APM volumes Source: Company data



Dynamic growth in C2C and significant potential in B2C market





C₂C

+47% YoY volumes in Q4 2022

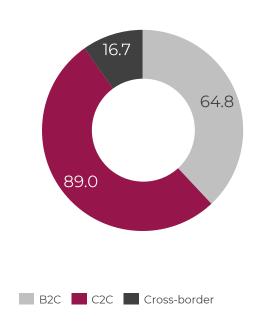
>40% C2C market share in France

Cross-border

9% International volumes in total Mondial Relay volumes in France in Q4 2022

YoY international volumes in Q4 2022

Parcel volume in 2022 by source of delivery [m]



B2C potential

#3 France is the third e-commerce largest European market

35% OOH parcel volume in total market volume

7% Mondial Relay share in B2C market in France

B2C action plan

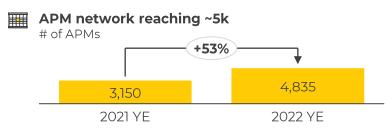
- → Wider merchant adoption
 Developing current merchant base
- → Improvement in logistics
 Expanding sorting capacity, improving couriers' efficiency and D+1/D+2 delivery
- → Further development of network Adding new APMs & PUDO points



United Kingdom – Focus on convenience

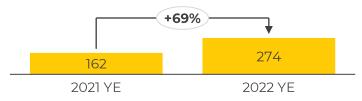


Network development





from avg 53 lockers per APM in 2021 to 60 lockers in 2022 #k of lockers

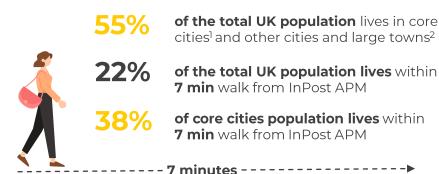




InPost first 21 PUDO points

penetrating areas we couldn't previously reach and reinforcing capacity challenged areas

Building density



Focus on major chains/landlords for APMs & PUDO locations



of APMs installed by our landlord partners (e.g., **WH Smith, Sainsburys, JLP, LIDL, Tesco**)

1) Population over 175,000; 2) Population over 60,000 Source: Company data



Investing in customer experience and wider merchant adoption



Improved customer experience

C2C

Launch of **locker-to-locker service** – unprecedented demand in H2 2022.

46%

Locker-to-locker and returns customers (data combined) used the service more than once since go-live

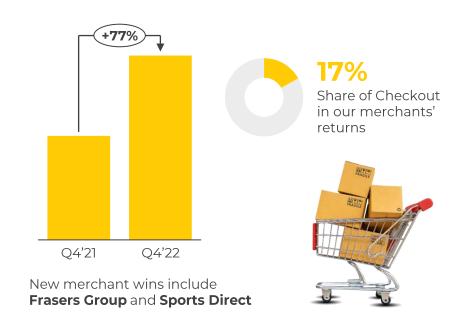
2_m

Users already used one of two services (Locker-to-locker, Returns)

4.3

Trustpilot rating in Q4 2022 vs. 3.9 in Q3 2022 when we experienced logistics constraints

Over 200 merchants with instant returns



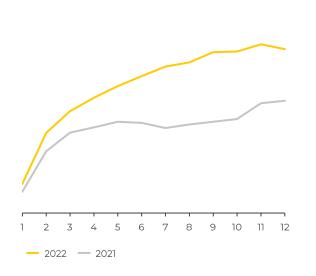
Source: Company data



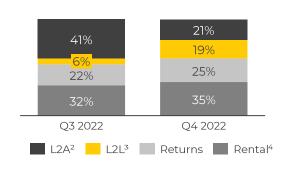
Positive results of our actions in operational and financial areas



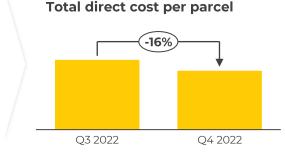
of parcels per APM by cohort per month post installation¹



QoQ increase in volume and change in QoQ volume structure have resulted in a decrease in cost per parcel



Volume per product



- Launch of Locker-to-Locker (L2L) service in Q3'22 drove up volumes above expectations
- High demand for L2L service impacted the volume structure per product (the product mix shifting from L2A to L2L)
- Increase in L2L share in volumes changed revenue per parcel
- And resulted in much faster decrease in direct costs per parcel (by 16% from O3 to Q4) and improvement in adjusted EBITDA per parcel

1) For LfL comparison cut off time set at February; 2) L2A - Locker-to-address; 3) L2L - locker-to-locker; 4) Rental - Renting lockers to other logistics companies Source: Company data

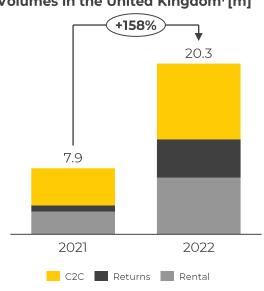


Significant market potential



Proof of concept

Volumes in the United Kingdom¹ [m]



Market size

Largest European e-commerce market

2.5 bn parcels – Total addressable market

parcels -1.2 bn Returns + C2C

Estimated rate of >30% returns in fashion

market share

Perfect timing for locker specialist in the United Kingdom

- → Reduced ecommerce sector growth post Covid
- → Inflationary cost pressures on retailers
- → High-quality standardized service to consumers
- → Customers, merchants and regulators focus on FSG

Action plan

- → Scaling APM and PUDO network with ensuring right Logistics to capture B2C volumes
- → Moving mix towards our own products (L2L / Returns) as they will underpin future growth

1) Excluding B2C volumes Source: Company data, Market reports



Financials



out of the box

Summary of 12M 2022 financial performance



PLN m, unless otherwise stated	InPost Group (Reported)			InPost Group (excl. Mondial Relay)		
	FY 2022	FY 2021	YoY	FY 2022	FY 2021	YoY
Parcel volume [m]	744.9	517.6	43.9%	531.7	432.8	22.9%
Revenue ¹	7,079.1	4,602.2	53.8%	4,407.8	3,522.2	25.1%
of which Poland	4,200.2	3,453.4	21.6%	4,200.2	3,453.4	21.6%
of which Mondial Relay	2,671.3	1,080.0	147.3%	0.0	0.0	n.m.
of which International (UK+IT)	207.6	68.8	201.7%	207.6	68.8	201.7%
Operating EBITDA	1,914.4	1,436.1	33.3%	1,614.4	1,357.8	18.9%
Adjustments	47.0	190.3	(75.3%)	16.4	113.9	(85.6%)
Adjusted EBITDA	1,961.4	1,626.4	20.6%	1,630.8	1,471.7	10.8%
of which Poland	1,819.3	1,592.2	14.3%	1,819.3	1,592.2	14.3%
of which Mondial Relay	330.6	154.7	113.7%	0.0	0.0	n.m.
of which International (UK+IT)	(188.5)	(120.5)	n.m.	(188.5)	(120.5)	nm
Adjusted EBITDA Margin	27.7%	35.3%	(760bps)	37.0%	41.8%	(480bps)
of which Poland	43.3%	46.1%	(280bps)	43.3%	46.1%	(280bps)
of which Mondial Relay	12.4%	14.3%	(190bps)	0.0	0.0	n.m.
of which International (UK+IT)	(90.8%)	(175.1%)	n.m.	(90.8%)	(175.1%)	n.m.
Capex	1,115.7	935.6	19.2%	769.2	861.2	(10.7%)
% of revenue	15.8%	20.3%	(450bps)	17.5%	24.5%	(700bps)
Net Leverage	3.2x	3.3x				

1) Revenue and Other Operating Income Source: Company data

Summary of Q4 2022 financial performance



PLN m, unless otherwise stated	InPost Group			
	Q4 2022	Q4 2021	YoY	
Parcel volume (m)	222.1	180.3	23.2%	
Revenue ¹	2,150.1	1,677.0	28.2%	
of which Poland	1,267.4	1,023.3	23.9%	
of which Mondial Relay	811.8	622.1	30.5%	
of which International (UK+IT)	70.9	31.6	124.4%	
Operating EBITDA	560.1	474.9	17.9%	
Adjustments	25.4	48.2	(47.4%)	
Adjusted EBITDA	585.5	523.1	11.9%	
of which Poland	544.5	465.2	17.0%	
of which Mondial Relay	90.1	103.4	(12.9%)	
of which International (UK+IT)	(49.1)	(45.5)	n.m.	
Adjusted EBITDA Margin	27.2%	31.2%	(400bps)	
of which Poland	43.0%	45.5%	(250bps)	
of which Mondial Relay	11.1%	16.6%	(550bps)	
of which International (UK+IT)	(69.3%)	(143.8%)	n.m.	
Capex	271.1	321.8	(15.8%)	
% of revenue	12.6%	19.2%	(660bps)	

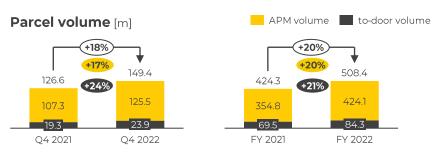
¹⁾ Revenue and Other Operating Income; 2) Net Leverage calculated based on Last Twelve Months adjusted EBITDA Source: Company data

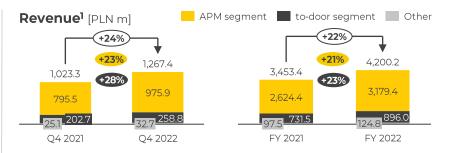


Financial highlights: Poland



Quarterly revenue growth supported by both: strong increase in volumes and pronounced repricing effect







Q4 2022 and FY highlights

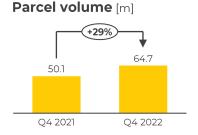
- → Continued double digit volume growth YoY in both APM and to-door
- → Faster revenue vs volume growth and accelerated EBITDA growth in Q4 2022 reflecting repricing effect (to continue into 2023)
- → Continued resilience in EBITDA margin despite ongoing inflationary pressures
- Other revenue growth driven mostly by fulfillment services

Financial highlights: Mondial Relay





Volume growth driven largely by C2C; EBITDA margin decrease driven by higher capacity investment for incremental volumes in Q4 2022















out of the box



Q4 2022 and FY highlights

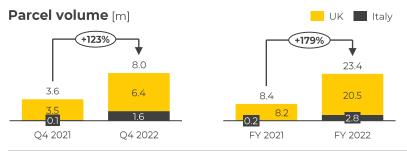
- → Volume growth driven mainly by C2C FY growth of 39% YoY
- → Positive price effect in O4 driven by mix with higher share of cross-border
- → FY adjusted EBITDA margin driven by post-COVID normalization that inflated 2021 H1 margins as well as investment into logistics capacity and SG&A
- → Q4 2022 EBITDA margin additionally impacted by seasonal step up in sorting and transportation costs driven by higher capacity requirements



Financial highlights: International



Strong International volumes growth accompanied by positive mix evolution and improving unit economics







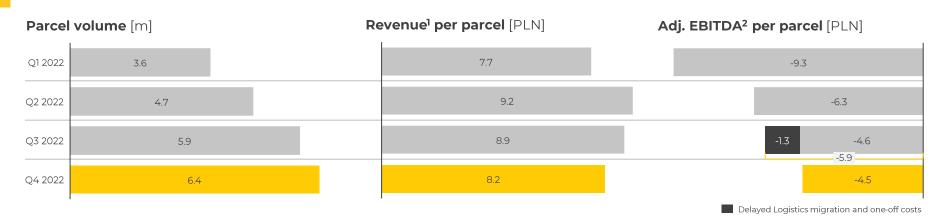
Q4 2022 and FY highlights

- → Parcel volume increased by 123% in Q4 at International markets (UK+IT), due to the growth in returns (4x volumes), rentals (+133%) and successful launch of L2L services in the UK
- → Revenue increased by 124% in Q4 2022 YoY with Italy becoming more visible in International segment
- → Decreased of nominal EBITDA due to the higher scale but significant improvement of unit economics
- → UK losses in O4 2022 almost flat YoY despite volumes nearly doubling, reflective of improving unit economics



Financial highlights: United Kingdom





Q4 2022 and FY highlights

- → Volume increase was driven mainly by growth in returns and successful launch of L2L service
- → While we transitioned our logistics to more scalable model, the scale of short term demand increase has provided for capacity bottlenecks which created additional logistics costs in Q4 2022
- → Volume mix evolution towards higher share of the L2L service vs L2A has impacted price mix and direct cost levels ultimately driving improvement in EBITDA per parcel

EBITDA to Net Profit progression



PLN m, unless otherwise stated	FY 2022	FY 2021	Difference	% change
Adjusted EBITDA	1,961.4	1,626.4	335.0	+20.6%
Margin %	27.7%	35.3%	(760bps)	
Share-based compensation [MIP valuation]	(4.4)	(80.0)	75.6	-94.5%
LTIP valuation	(14.4)	(12.5)	(1.9)	+15.2%
IPO Costs	0.0	(21.9)	21.9	n.m.
Mondial Relay acquisition and restructuring costs	(28.2)	(75.9)	47.7	-62.8%
Operating EBITDA	1,914.4	1,436.1	478.3	+33.3%
Margin %	27.0%	31.2%	(420bps)	
IFRS16 RoU amortisation	(536.9)	(317.4)	1 (219.5)	+69.2%
Other intangibles amortisation	(123.8)	(77.0)	2 (46.8)	+60.8%
PPE depreciation	(311.6)	(215.3)	3 (96.3)	+44.7%
EBIT	942.1	826.4	115.7	+14.0%
Margin %	13.3%	18.0%	(470bps)	
Net financial cost	(273.3)	(113.6)	(159.7)	+140.6%
of which: interest expense	(305.6)	(129.7)	4 (175.9)	+135.6%
of which: unrealized FX gains/(losses)	32.3	16.1	5 16.2	n.m.
Income tax	(212.3)	(221.5)	9.2	-4.2%
Net profit from continuing operations	456.5	491.3	(34.8)	-7.1 %
Margin %	6.4%	10.7%	(430bps)	

- of which PLN 72.8m driven by MR consolidation for 12M; growth of 51% YoY excluding MR acquisition
- o/w PLN 91.3m driven by MR consolidation for 12M; reduction of 17% YoY excluding MR acquisition
- o/w PLN 43.2m driven by MR consolidation for 12M; growth of 42% YoY excluding MR acquisition
- o/w PLN 90.2m of interest cost increase driven by MR acquisition debt incurred in H2 2021
- o/w PLN 51.6m of FX gains driven by consolidation translations of PLN denominated borrowings

out of the box Source: Company data

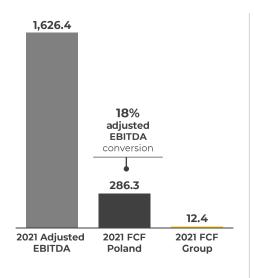


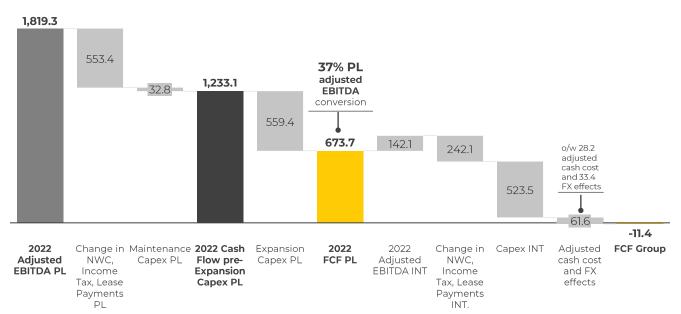
Highly cash generative business model in Poland



Poland 37% FCF/adjusted EBITDA conversion in 2022 (up from 18% in 2021) funds our international expansion

PLN million





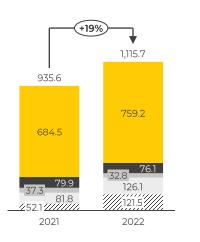
Source: Company data

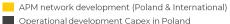
40

Capital Expenditure: Investing to support long-term growth



Group Capex split [PLN million]

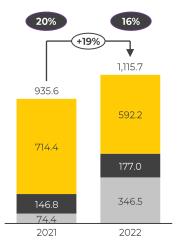




Maintenance Capex in Poland

IT Development Capex (Poland & International)

/// Operational Development Capex International



Poland

International (UK+IT)

Mondial Relay

X% Capex as % of revenue



Capex intensity by geography [PLN million]

- → Capex in 2022 increased by 19% YoY; International markets accounted for almost half of it (47%)
- Capex in Poland declined mainly due to lower APM production and APM deployment YoY; capex intensity in Poland expected to further reduce – supportive for free cash flow
- → Capex in Mondial Relay increased significantly due to focus on APM network development as well as investment in depots

Net Debt and Leverage



IFRS16 liabilities and FX translation drive step up in gross debt

PLN million, unless otherwise stated	FY 2022	FY 2021	2022 vs. 2021	% change
(+) Gross debt	6,699.5	5,933.0	766.5	+12.9%
Borrowings & financial instruments at amortised cost	5,055.9	4,740.2	1 315.7	+6.7%
Depots and APM locations IFRS16 lease liabilities	1,387.3	1,033.7	2 353.6	+34.2%
Other IFRS16	3 256.3	159.1	97.2	+61.1%
(-) Cash	(435.8)	(493.2)	57.4	-11.6%
Net debt	6,263.7	5,439.8	823.9	+15.1%
Adjusted EBITDA	1,961.4	1,626.4	335.0	+20.6%
Net Leverage (Actual) ¹	4 3.2x	3.3x	(0.1)x	n.m.

- Increase in borrowings driven mainly by increased revolving credit facility utilisation at YE as well as by FX valuation (PLN 44.0m);
- 2 Growth of operational IFRS16 lease liabilities accounting for 46% of gross debt increase:
- Other IFRS16 liabilities including transportation fleet and office leases
- 4 Net Leverage remained over 3.0x due to higher Q4 cash outflows impacted by seasonal step up in sorting and transportation costs driven by higher capacity requirements at Mondial Relay and negative FX impact on IFRS lease liabilities valuation at balance sheet date:



Outlook



out of the box

FY 2023 Outlook



E-commerce market volume growth	• We expect mid to high single digit market volume growth in Poland and France and slight market parcel volume decline in the UK
Volume and Revenue growth	 We expect to outperform market growth in all our core geographies (Poland, France, UK) and grow our market share driven by our strategic advantage of convenience and sustainability as well as increased cost advantage for merchants in the context of high inflationary environment
	 We expect higher increase in revenue vs volumes due to pricing adjustments we had in the end of 2022 and at the beginning of 2023
Adj. EBITDA and Adj. EBITDA	 We expect continuing pressure on costs driven by inflation, however contrary to 2022 due to price adjustments made at the end of 2022 and beginning of 2023 our adjusted EBITDA margin in Poland should expand
margin	 In Mondial Relay we expect to start seeing adjusted EBITDA margin expansion vs 2022 on the back of our continued investment into network and logistics infrastructure
	• We expect adjusted EBITDA in the United Kingdom to reach breakeven by the end of 2023 on a run rate basis and 2024 to be profitable on a full year basis
Capex & APM network	 We will continue to focus on our strategy to consolidate our leadership footprint in building best density and proximity of our APM network in Poland and to develop France and United Kingdom
expansion	 We expect total capex to amount for PLN 1.1-1.2 billion with international markets accounting for higher share of our capex investment
Debt levels	We expect positive FCF at the year end
and Leverage	 We expect Net Debt / Adjusted EBITDA to reduce visibly below 3.0x by the end of 2023
Q1 Trading	 Solid Q1 2023 trading reinforces our conviction around ability to achieve volume growth and market share ambitions We continue to significantly outperform e-comm markets in all key geographies despite visible slowdown of the markets and more pronounced consumer weakness; our YoY volume growth rates continue at double digits

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Key focus areas for 2023



Strengthen leading position



Poland

- Repricing in Poland with positive impact on price mix and margins
- Cost inflation will continue to persists but good visibility to expand margins in 2023
- Strong free cash generation to be invested mainly in international expansion

Building first mover advantage in international markets



Mondial Relay

- Improvement in operations with D+1 / D+2 delivery
- Increase B2C parcel volumes in France
- Near term adjusted EBITDA margin improvements





- Resolving logistics bottleneck is the main task for 2023 as well as establishing platform for logistics model to benefit from economies of scale
- Launch B2C proposition
- Focus on growing merchant adoption

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Thank you for your attention

Contact for Investors

Investor Relations Department ir@inpost.eu

For more info: www.inpost.pl/en

46



Appendix



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Profit and Loss Statement

	Period of 12 months ended on 31-12-2022	Period of 12 months ended on 31-12-2021	Period of 3 months ended on 31-12-2022	Period of 3 months ended on 31-12-2021
Continued operations				•
Revenue	7,060.2	4,581.9	2,149.4	1,671.2
Other operating income	18.9	20.3	0.7	5.8
Depreciation and amortization	972.3	609.7	273.0	201.0
Raw materials and consumables	208.3	89.2	69.8	42.3
External services	3,961.0	2,407.6	1,228.3	943.1
Taxes and charges	6.8	9.8	(7.8)	4.7
Payroll	670.1	493.1	191.1	159.0
Social security and other benefits	171.9	100.4	49.0	42.2
Other expenses	77.3	30.2	29.0	4.3
Cost of goods and materials sold	41.5	14.3	10.3	1.2
Other operating expenses	18.0	15.1	13.8	5.6
Impairment gain/ (loss) on trade and other receivables	9.8	6.4	6.5	(O.3)
Total operating expenses	6,137.0	3,775.8	1,863.0	1,403.1
Operating profit	942.1	826.4	287.1	273.9
Finance income	32.3	16.1	(81.0)	15.8
Finance costs	305.6	129.7	101.3	56.2
Profit before tax	668.8	712.8	104.8	233.5
Income tax expense	212.3	221.5	77.0	59.3
Profit from continuing operations	456.5	491.3	27.8	174.2
Profit (loss) from discontinued operations	(0.1)	0.3	2.9	2.9
Net profit	456.4	491.6	30.7	177.1
Other comprehensive income Exchange differences from the translation of foreign operations, net of tax— Item that may be reclassified to profit or loss	(29.6)	5.0	81.1	60.5
Other comprehensive income, net of tax	(29.6)	5.0	81.1	60.5
Total comprehensive income	426.8	496.6	111.8	237.6
Net profit (loss) attributable to owners:				
From continued operations:	456.5	491.3	27.8	174.2
From discontinued operations:	(O.1)	0.3	2.9	2.9
Total comprehensive income attributable to owners:				
From continued operations:	427.0	490.6	108.8	234.6
From discontinued operations:	(O.2)	6.0	3.0	3.0
Basic/diluted earnings per share (in PLN)	0.91	0.98	0.06	0.35
Basic/diluted earnings per share (in PLN) – Continuing operations	0.91	0.98	0.05	0.35
Basic/diluted earnings per share (in PLN) – Discontinued operations	0.00	0.00	0.01	0.00

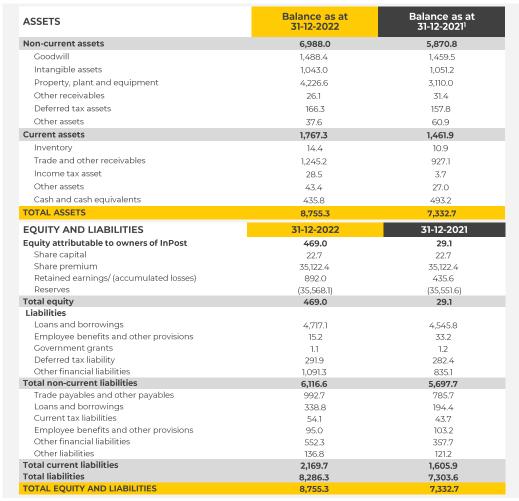
Source: Company data

Cash Flow Statement

	Period of 12 months ended on 31-12-2022	Period of 12 months ended on 31-12-2021	Period of 3 months ended on 31-12-2022	Period of 3 months ended on 31-12-2021
Cash flows from operating activities				
Net profit	456.4	491.6	30.7	177.1
Adjustments:	1,443.4	1,015.6	509.0	345.9
Income tax expense	212.3	221.5	77.0	59.3
Financial (cost)/ income	235.3	84.7	139.4	70.6
Gain / (loss) on sale of property, plant and equipment	0.4	(2.6)	15.8	(1.3)
Depreciation and amortization	972.3	609.7	273.0	201.0
Impairment losses	(2.1)	7.1	(5.5)	(6.3)
Grants	-	2.7	-	_
Group settled share-based payments	25.2	92.5	9.3	22.6
Changes in working capital:	(85.9)	(14.2)	25.3	(7.0)
Trade and other receivables	(304.0)	(166.2)	(217.3)	(226.4)
Inventories	(3.5)	(5.1)	(3.0)	(4.7)
Other assets	(12.6)	(6.5)	6.0	7.0
Trade payables and other payables	244.1	164.2	250.5	211.8
Employee benefits, provisions and contract liabilities	(26.3)	(2.1)	(22.0)	(2.7)
Other liabilities	16.4	1.5	11.1	8.0
Cash generated from operating activities	1.813.9	1,493.0	565.0	516.0
Interest and commissions paid	(247.9)	(150.0)	(98.1)	(43.6)
Income tax paid	(219.6)	(243.0)	(67.5)	(80.9)
Net cash from operating activities	1,346.4	1,100.0	399.4	391.5
Cash flows from investing activities	1,5 10.1	1,100.0	333.1	331.5
Purchase of property, plant and equipment	(987.1)	(849.6)	(235.5)	(298.6)
Purchase of intangible assets	(128.6)	(86.0)	(35.6)	(23.2)
Proceeds from acquisition of a company	(120.0)	(2,260.7)	(55.0)	(23.2)
Net cash from investing activities	(1,115.7)	(3,196.3)	(271.1)	(321.8)
Cash flows from financing activities	(1,113.7)	(5,156.5)	(271.1)	(521.0)
Proceeds from loans and borrowings	235.7	1.949.8	81.2	(O.1)
Repayment of the principal portion of loans and borrowings	(19.5)	(658.9)	(4.8)	(4.7)
Proceeds from bonds	(19.5)	2,715.2	(4.8)	(4.7)
Payment of principal portion of the lease liability	(490.0)	(302.0)	(142.4)	(95.5)
Payment to shareholders	(490.0)	(1,238.1)	(142.4)	(93.3)
Acquisition of treasury shares	- (12.1)	(1,230.1)	-	-
Repayment of government grants	(12.1)	- (18.7)	-	-
Net cash from financing activities	(205.0)	(18.7)	(66.0)	(100.7)
Net increase/(decrease) in cash and cash equivalents	(285.9)	2,447.3	(66.0)	(100.3)
	(55.2)	351.0	62.3	(30.6)
Cash and cash equivalents at the start of the reporting period	493.2	144.2	375.7	525.0
Effect of movements in exchange rates on cash held	(2.2)	(2.0)	(2.2)	(1.2)
Cash and cash equivalents at 31 December	435.8	493.2	435.8	493.2

Source: Company data

Balance Sheet Statement





¹⁾ Balance sheet is restated in relation to the acquisition of Mondial Relay. For more details, please see InPost S.A. consolidated financial statements. Source: Company data

InPost Group out-of-home points



	Q1 2022	Q2 2022	Q3 2022	YE 2022
Out-of-home points	44,710	51,600	54,278	54,059
of which APMs	22,272	24,266	26,330	27,939
of which Poland	17,357	18,418	19,254	19,306
of which France	651	1,012	1,653	2,417
of which UK	3,583	3,935	4,333	4,835
of which other markets	681	901	1,090	1,381
of which PUDOs	22,438	27,334	27,948	26,120
of which Poland	3,372	6,861	6,935	3,660
of which France	11,667	11,737	11,863	12,073
of which other markets	7,399	8,736	9,150	10,387

Source: Company data

Glossary



Operational

APM	Automated Parcel Machine
B2C	Business-to-customer
C2C	Customer-to-customer
CAGR	Compound annual growth rate
D+1	Next day delivery service
D+2	Delivery two days after ordering
Dwell time	The amount of time between parcel's drop off and pick up (appl. to OOH)
EV	Electric Vehicles
GHG	Greenhouse Gas
Heavy user	APM user who orders 13-39 parcels per year
KPI	Key Performance Indicator
L2A	Locker-to-address
L2L	Locker-to-locker
NET-ZERO	An emission reduction of up to 90% of total GHG emissions and possible neutralization by various types of treatments
NPS	Net promoter score
ООН	Out of home delivery
PUDO	Pick Up Drop Off points
SBTi	Science Based Targets initiative
Soft user	APM user who orders 1-12 parcels per year
Super heavy user	APM user who orders more than parcels per year
To-door	Delivery to the address

Financial

Adjusted EBITDA	Defined as net profit (loss) for the period adjusted for profit (loss) from discontinued operations, income tax expense (benefit), profit on sales of an organised part of an enterprise, share of profits of equity-accounted investees, finance costs and income, depreciation and amortisation adjusted with non-cash (Share based payments) and one-off costs (IPO, Restructuring and Acquisition costs).
Adjusted EBITDA Margin	Defined as Adjusted EBITDA divided by the total of Revenue and Other operating income.
Capex	Defined as the total of Purchase of property, plant and equipment and Purchase of intangible assets presented in Cashflow Statement.
Net Leverage	Calculated based on Last Twelve Months adjusted EBITDA
Operating EBITDA	Defined as net profit for the period adjusted for profit (loss) from discontinued operations, income tax expense (benefit), profit on sales of an organised part of an enterprise, share of profits of equity-accounted investees, finance costs and income, as well as depreciation and amortisation.
Operating EBITDA Margin	Defined as Operating EBITDA divided by the total of Revenue and Other operating income.
ROI	Return on investment