

SUPERVISORY BOARD ROTATION SCHEDULE

OF

InPost S.A.

This rotation schedule was prepared and adopted by the Supervisory Board on 20 January 2021 (as amended on 19 May 2021)

Name	Position	Date of first appointment	Termination or re-appointment date
Mark Robertshaw	Chairperson	2021	2024
Marieke Bax	Member	2021	2025
Mike Roth	Member	2021	2024
Nick Rose	Member	2021	2025
Ranjan Sen	Member	2021	2025
Ralf Huep	Member	2021	2023
Cristina Berta Jones	Member	2021	2025

Pursuant to the articles of association of InPost S.A., each member of the Supervisory Board shall be appointed for a maximum period of 4 years, provided that, unless a Supervisory Board member has resigned or is removed at an earlier date, or if specified otherwise in the relevant proposal for the appointment of such Supervisory Board member, his or her term of office shall ultimately lapse immediately after the day of the first general meeting of shareholders, to be held during the fourth year after the year of his or her appointment. Each Supervisory Board member may be reappointed for a second period of 4 years, and may then subsequently be reappointed again for a period of 2 years, which appointment may be extended by at most 2 years. In the event of a reappointment after an 8-year period, reasons for such reappointment should be given in the report of the Supervisory Board.