

InPost S.A.
Société Anonyme
Registered office: 70, route d'Esch
L - 1470 Luxembourg, Grand Duchy of Luxembourg
R.C.S. Luxembourg: B 248669

IMPORTANT INFORMATION REGARDING THE ANNUAL GENERAL MEETING OF INPOST S.A.

Given the current circumstances resulting from the Covid-19 pandemic and related travel restrictions and recommendations issued by several authorities, including in Luxembourg, InPost S.A. (**InPost**) has decided to hold its annual General Meeting on 19 May 2021 at 2.00 p.m. CEST, without a physical presence, as permitted by the Luxembourg law of 25 November 2020 on the extension of measures concerning the holding of meetings in companies and in other legal entities.

InPost is facilitating online attendance of the meeting for shareholders by means of a video webcast. Questions regarding the agenda items can be submitted prior to the meeting and in writing ultimately by 18:00 CEST on Thursday, 13 May 2021. The answers to those questions will be made available on the company's corporate website on 18 May 2021 by 18:00 CEST the latest. The Shareholders will be allowed to ask follow on questions during the General Meeting.

More information on how to submit questions can be found under "general information" in this convening notice.

Arrangements are made for shareholders to vote electronically in advance of the meeting until 18 May 2021, 12:00 CEST. Shareholders are kindly referred to www.abnamro.com/evoting for more details on how to exercise their voting right.

Please note that voting or asking questions during the webcast is not possible.

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CONVENING NOTICE

Dear Shareholder,

We have the pleasure of inviting you to the Annual General Meeting (**AGM**) of InPost S.A. (**Inpost**).

DATE: Wednesday 19 May 2021

TIME: 2.00 p.m. CEST

LOCATION VIDEO WEBCAST: (host location: InPost S.A., 70, route d'Esch L - 1470 Luxembourg, Grand Duchy of Luxembourg)

This invitation to the AGM has to be read in conjunction with the pro forma annual report for the financial year 2020 dated 19 April 2021 of the Integer.pl group of companies and the following documents attached hereto:

- Agenda
- Explanatory notes to the agenda
- General information

InPost S.A.

The Management Board

Luxembourg, 19 April 2021

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AGENDA

1. Opening
2. Presentation by the Management Board of the pro forma financial year annual results of the Integer.pl group of companies as of 31 December 2020 and dated 19 April 2021
3. Appointment of Cristina Berta Jones as member of the Supervisory Board with effect as of 19 May 2021 for a period until the annual general meeting of the shareholders of InPost to be held in 2025 (voting item)
4. Closing of the meeting

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EXPLANATORY NOTES TO THE AGENDA

Agenda item 2 – Presentation by the Management Board of pro forma financial year annual results of the Integer.pl group of companies as of 31 December 2020 and dated 19 April 2021

The Management Board will present the performance of the Integer.pl group of companies during the financial year started in 1 January 2020 and ended on 31 December 2020 (the **2020 Financial Period**) as described in the Management Board report.

Agenda item 3 – Appointment of Cristina Berta Jones as new member of the Supervisory Board (voting item)

In accordance with article 20.15 of the articles of association of InPost, the Supervisory Board is submitting a nomination for the appointment of Cristina Berta Jones as member of the Supervisory Board. If appointed, Cristina Berta Jones will be serving as member of the Supervisory Board of InPost. The appointment will be for a period of 4 years. The term will start immediately after the end of this Annual General Meeting and will continue through the end of the Annual General Meeting in 2025.

Cristina Berta Jones currently serves as a member of the leadership team of Picnic, an online grocery company based in the Netherlands, where she is focused on growth and international initiatives. From 2011 to 2018, she held several senior roles at Naspers, a global consumer internet company and one of the largest technology investors in the world. From 2015 to 2018 she served as Chief Operating Officer of Naspers' B2C E-Commerce operations. From 2005 to 2011, Cristina Berta Jones worked at Nokia, where she held various sales and corporate development roles. With the proposed nomination, InPost's Supervisory Board will comprise 7 members. Cristina Berta Jones will also be appointed as member of the Company's Remuneration Appointment and Selection Committee

The terms and conditions of Cristina Berta Jones' contract comply with the Remuneration Policy of InPost adopted on 20 January 2021.

The proposed appointment complies with the diversity policy for the Supervisory Board and the profile drawn up by the Supervisory Board.

Draft Resolution

The AGM of shareholders approves the appointment with immediate effect of Cristina Berta Jones as member of the Supervisory Board for a period until the annual general meeting of the shareholders of the Company to be held in 2025.

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GENERAL INFORMATION

Availability of documents

The agenda and explanatory notes thereto, the group pro forma annual report with respect to the 2020 Financial Period of the Integer.pl group of companies are available on the corporate website as from today: www.inpost.eu.

The hardcopy documents may be obtained free of charge, in that case please send an email to: eliane.koelmans@halsten.nl.

Additions of agenda items or tabling of alternative resolutions

One or more shareholders representing together at least 5% of the issued share capital of InPost have the right to place items on the agenda of the AGM and/or table draft resolutions regarding existing or new agenda items.

Any such request must be received by InPost before 18:00 CEST on 26 April 2021. The request must be made in writing by e-mail to: eliane.koelmans@halsten.nl or postal mail (to InPost S.A., for the attention of the Company Secretary, 70, route d'Esch L - 1470 Luxembourg, Grand Duchy of Luxembourg) and must include either (a) the text of the new agenda item and/or a draft resolution, and a background explanation, or (b) an alternative resolution for an existing agenda item, with a clear identification of the agenda item concerned, the text of the proposed alternative resolution and a background explanation.

The request must include the name of a contact person and a contact address (postal address and e-mail) to enable InPost to confirm receipt within 48 hours, and proof must be provided that the requestor(s) was/were shareholder(s) of InPost S.A. for at least (together) 5% on the date of issuance of above mentioned request.

Registration

In accordance with article 11.9 of the articles of association of InPost, the Management Board has determined that persons entitled to access the webcast of the AGM on Wednesday, 19 May 2021 shall be those persons who, after all changes have been processed, (i) have these rights on Wednesday, 5 May 2021 after close of trading (the **Record Date**) and are registered as such in InPost's shareholders register or in the administration held by the intermediaries with Euroclear Nederland within the meaning of the Dutch Securities Giro Transfer Act (*Wet giraal Effectenverkeer*), (ii) have declared their intention to participate to the AGM before the Record Date and (iii) have registered themselves for the webcast in time in accordance with the provisions set forth below.

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Attending the meeting

In view of the Covid-19 pandemic, InPost will hold its Annual General Meeting on 19 May 2021 in digital form, facilitating online attendance only by means of a webcast. Shareholders who wish to attend the meeting through the provided webcast, are requested to register themselves before the Record Date via www.abnamro.com/evoting or register through their financial intermediary, all relevant information shall be provided to the listing agent (**ABN AMRO**) or the relevant financial intermediary as of Thursday, 6 May 2021, but no later than 17:00 CEST on Friday, 14 May 2021.

In all circumstances, the intermediaries will need to issue a statement via www.abnamro.com/intermediary, no later than 14:00 CEST on Monday, 17 May 2021, stating that the shares were registered in the name of the holder thereof on the Record Date whereupon the holder will receive a proof of registration (the **Registration Note**) which will also include a link and login code to enter the webcast.

In addition, the intermediaries are requested to include the full address details of the relevant ultimate beneficial holders to be able to verify the shareholding on the Record Date in an efficient manner.

Furthermore, Shareholders that wish to attend the meeting shall further notify the Company Secretary per email at eliane.koelmans@halsten.nl, including their Registration Number and shall receive via email a link for admittance to the General Meeting as described below.

Voting instructions and/or proxies

The voting rights can be only exercised in advance through: www.abnamro.com/evoting; voting will not be possible during the virtual meeting. For more details on how to exercise voting rights please visit www.abnamro.com/evoting.

Proxy / voting instructions can be given until Friday, 14 May 2021, 17:00 CEST via www.abnamro.com/evoting.

Admittance and identification

For shareholders that have registered in accordance with the provisions set forth above, InPost will provide the opportunity to follow the meeting virtually through a webcast.

Admission to the virtual meeting will take place on 19 May 2021 between 1.30 pm CEST and 2.00 pm CEST, the start of the meeting.

Submitting questions ahead of the AGM

In light of the Covid-19 pandemic and as such the virtual form of the meeting, shareholders can only ask questions about items on the agenda of the General Meeting ahead of the meeting. InPost will provide responses to the questions on its corporate website in advance of the meeting. It will be possible to ask follow-up questions during the meeting.

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Please submit your questions to: sherief.bakr@inpost.co.uk ultimately by 18:00 CEST on Thursday, 13 May 2021 and include the shareholder's full name and address and a proof of ownership of InPost shares as at the Record Date (as defined here before) issued by a financial intermediary. The responses to these questions will be made available on our corporate website on 18 May 2021 by 17:00 CEST the latest.

ABN AMRO Bank N.V. Gustav Mahlerlaan 10 1000 EA Amsterdam The Netherlands	InPost S.A. 70, route d'Esch L - 1470 Luxembourg Grand Duchy of Luxembourg R.C.S. Luxembourg: B 248669
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