

**POLICY REGARDING BILATERAL CONTACTS WITH SHAREHOLDERS**

**OF**

**InPost S.A.**

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This policy regarding bilateral contacts with shareholders was adopted by the Management Board on 20 January 2021 and approved by the Supervisory Board on 20 January 2021

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InPost S.A. ("**InPost**") is committed to maintaining an open and constructive dialogue with its shareholders and potential shareholders. Conversations with shareholders, even outside the context of a formal general meeting, are deemed to be useful for both investors and InPost.

All requests from shareholders to enter into a conversation will be taken into consideration. InPost reserves the right to accept invitations only for those conversations where the management board of InPost (the "**Management Board**") deems this in InPost's interest. InPost may also initiate a dialogue with a shareholder.

InPost can request shareholders to provide certain written information in order to assess whether a conversation outside a general meeting would be in the interest of InPost. This information can include the objective of the conversation, the matters to be discussed and the shareholder's view in these matters, the shareholder's interest (both long and short positions in InPost) and/or further clarification of the shareholder's views, objectives and investment intentions.

Generally, the chief executive officer will lead any discussion with shareholders. A request of a shareholder to meet with one or more members of the supervisory board of InPost (the "**Supervisory Board**") (whether or not in the presence of the members of the Management Board), shall be assessed by the Management Board, with the exception of matters that relate to the integrity of one or more members of the Management Board or a (potential) situation of conflicting interest of one or more members of the Management Board, in which case the assessment will be referred to the chairperson of the Supervisory Board. The chairperson of the Supervisory Board will be informed of any request by a shareholder to meet with one or more members of the Supervisory Board.

InPost is committed to providing high quality, clear, accurate and timely information to all shareholders in compliance with the applicable rules and regulations, in particular those concerning selective disclosure and inside information.

InPost is committed to adhering to its legal obligations relating to confidentiality and the disclosure of inside information and strives to only disclose publicly available information in bilateral contacts. In the event that non-public inside information is inadvertently disclosed during any bilateral contact, InPost will publicly announce such information as prescribed by applicable law.

In principle, no meetings with shareholders outside a formal general meeting or meetings with analysts shall take place during so-called *closed periods* and InPost shall not engage with shareholders or analyst during such closed periods. Closed periods are generally considered to be periods of 30 calendar days immediately before the announcement of an interim financial report or a year-end report.

For any further information or questions with respect to this policy, please contact InPost's Investor Relations Manager via [ir@inpost.pl](mailto:ir@inpost.pl).